Annual Progress report -2005
Centre for Human Development
Operation Days Work Program

Project Name: Rehabilitation of War Affected Youth through Life Skills Development And Vocational Training

Project Period: 2004-2008

Funding support in 2004: 8 Million

Funding support in 2005: 7,971,026.93

Brief description of the project:

The project covers four districts in the North and East Provinces (NEP): Ampara, Batticoloa, Trincomalee and Vavuniya in areas where the Centre for Human Development already operates. The on-going work of CfHD is reorganized and strengthened to accommodate the targeted youth group.

The project aims to restore rights to education to war affected youth between 16 and 22 years old in North and East Provinces. The target group of this project is youth who have not received enough education and are either too old or too far behind to benefit from mainstream education. The youth will be facilitated to receive alternative education and training that are geared towards employment and self-reliance. Youth who suffer from war trauma will receive specific psycho-social support to integrate to mainstream society better. The programme is designed such that it can meet the different education and/or training requirements of this diverse group of people.

Project Objectives- Long-term

Young people who have been adversely affected by war acquire the skills and opportunities needed to rebuild their life and contribute to sustainable peace and community development.

Specific Objectives

Objective A

To enable youth to successfully integrate into the society through the benefit from life skills education, and vocational training programmes.

Objective B

To facilitate youth to become empowered to initiate processes for peace, reconciliation and advocate human rights at the community level.

Results achieved in the year of reporting

	Achievement 2004	Target 2005	Achievement 2005	Tamil	Muslim	Sinhala	Male	Female	Disable
Vocational Training									
Computer	50	35	36	17	13	06	17	19	-
Driving	30	31	31	14	14	03	31	-	-
Carpentry	-	55	54	21	22	12	55	-	-
Bridal Dressing	32	44	45	21	13	10	-	44	-
Dress Making	63	50	48	25	15	10	-	50	01
Masonry	-	55	40	19	16	10	43	02	-
Motor Mechanic	-	20	20	05	11	04	20	-	-
Electronic	20	20	20	12	08	-	17	03	-
Electrical	21	-	-	-	-	-	-	-	-
Palmyrah	20	15	15	15	-	-	-	15	-
Lath and Welding	07	16	08	-	08	-	08	-	-
Photography	14	-	-	-	-	-	-	-	-
Plumbing	-	10	10	05	05	-	10	-	-
University Courses									
Agri Business management	36	40	40	-	34	06	33	07	-
Ecological Agriculture	28	-	-	-	-	-	-	-	-
Landscaping	23	-	-	-	-	-	-	-	-
Sustainable farming (Open university)	-	44	44	32	08	04	22	22	-

Sustainable farming (Eastern University)	-	22	22	12	10	-	14	08	-
Eco centre training (Organic training)	383	600	579	275	227	77	318	261	-

Quality achievement of the progress

Activities	**Achievement Year 2004**	**Achievement Year 2005**	**Present status (How many of them are employed and the places)**
Computer	50	35	37 are working at different places
Driving	30	31	42 are working at different places
Carpentry		55	9 are working at different places
Bridal Dressing	32	44	32 are working at different places
Dress Making	60	50	49 are working at different places
Masonry	-	45	Ongoing
Motor Mechanic	-	20	Ongoing
Electronic	20	20	22 are working at different places
Electrical	21	-	10 are working at different places
Palmyrah	20	15	35 are working at different places
Lath and Welding	05	08	7 are working at different places
Photography	12		11 are working at different places
Plumbing		10	On going
Agri Business Management	36	40	
Ecological Agriculture	28		
Landscaping	23	-	
Eco training Program	383		

Note: - Please refer the annual plan 2006 to know the follow up activities of the persons who are unemployemt after the training.

Note by Nage: - Very difficult to find the accurate numbers. I have contact CFHD several time but they also not in a position to give a exact numbers. There are different numbers in the benificiery list as well as in the progress report.

Brief description of each and every activity

1- Facilitation to follow the certificate course in Agri Business Management at the Sabaragamuwa University for 40 students. The course is done in English medium but translation in to Tamil also provided to support the students as they did not have sufficient English knowledge, during the course period. Before the course started three months English education was provided at the district level at least to provide students with some knowledge in English.

PSO, as its own initiative facilitated university education at Open University and Eastern University, under that program CfHD was asked to select students for such courses. So, CfHD was able to enrolled 44 students for Open University and 22 students for eastern university as well.

2- **Computer Training**

This was highly demanding course among youths. So, CfHD have gone through its selection procedures to select students for computer education. Courses were conducted at government technical colleges and vocational training centres under the ministry of tertiary education in each district in 6 months.

3- **Bridal Dressing**

This is very popular course among girls. This training was conducted at the non formal education centres under the department of education and reputed private sector trained ladies in each district. Duration is 6 months. Ability of these trainees was presented in Trincomalee at the Hindu cultural ceremony hall on 23rd and 24th of December 2005 which was organized by CfHD.

4- **Electronic**

Electronic with the high market demand for electronic goods such as TVs and Radios also there is a good demand for repair in to these goods. With that request course was conducted at government training centres in each district. Course Duration I year

5- **Lathe Work**

In some district like Trincomalee there is a high demand for lathe workers at private business places. The courses were conducted at district level vocational training Centres. Training course is limited to one year.

6- **Driving**

Driving is again a very popular job among youth. They can find after some experience too even in Middle East countries. CfHD has selected government training collages at central transport board, as its licence has very good recognition. Training course is limited to 3 months

7- **Motor Mechanic**

This is another line of job security after some period of gaining experiences. Sri Lanka is having increasing vehicle market and utilization. Majority vehicles that are being imported are reconditioned. Road conditioned internally are very bad and good demand in there for experienced motor mechanics. The course was conducted at the government apprenticed training centres. The Duration of course was 12 months.

8- Dress Making

Popular activity among girls. They can start their own business with some experience as well at home, if not they can find employment at private sector establishments. Muslim girls culturally considered it not for employment but as a personal skill to be possessed. Most of the training was done at government national youth service council centres. Duration of the course was 6 months.

9. Palmyrah Product

This is a handicraft for which people find almost all raw materials with in the area. At the same time the products have very good demand with in the area as well. CfHD work with government palmyrah board for training requirements. Training period is 6 months but not like many other industries poor people can gain experience by working at home as raw materials also available in the area.

10. Carpentry and Masonry

Due to Tsunami housing construction requirements there is an increasing demand for both trades in the private and non government sector work sites. But it also need experience to become a recognized carpenter or mason but in the beginning those who under went training can become helpers and gradually they can become recognized carpenters or masons. CfHD selected government vocational training centres for training selected government vocational training centre for training. The duration was 6 months.

SUNERA Quarterly Magazine

As CfHD planned, four publications were printed and made available for its readers. In the year 2005, while giving an opportunity for creative writings of the youth, it played an important role in bringing organic or sustainable agriculture related knowledge to its readers. In last two editions, it revealed facts about the threat to local seed from terminator seeds which are being produced by famous multinational companies. “Sunera” provided space to give publicity to changing trend at national level to promote organic agriculture where Centre for Human Development worked with the

agriculture ministry officials and the political leadership to give suitable place for organic agriculture methods in agriculture policy of Sri Lanka.

Psychosocial Counseling

Centre for Human Development did not have its own expert in psychical counseling with necessary academic and training and experience background. That was filled by Mr. Bobby Burner who came to CfHD under North South FK volunteer exchange program from Norway. He himself a well experienced and committed counselor having several other country experiences too. He gave his time and professional skills to train CfHD staff members in all program districts and special emphasis was given to Baticaloa staff as Bobby was residing in Baticaloa. Because of his service, now CfHD staff in all districts is having knowledge and skills in counseling.

Describes planned results that have not been achieved. Explains why they have not been achieved.

1. It was very unfortunate situation that the Sabaragamuwa University was unable to complete its agri business management certificate course due to continuous strikes by the students as well as the administrative staff of the university driving several months of the year 2005. The university started the course at the end of the year 2005, so it will go up to 2006.

2. Poor English knowledge of the trainees who have done computer education and training cannot gain employment faster than expected. They are to further study English and practice computer skills.

3. Except a few trades such as Palmyrah, Carpentry and mesanary, others are to gain experience in their respective trade to receive gainful employment.

(These factors were taken in to consideration when CfHD was planning and preparing the year 2006 activities. There is a room for those students trained in 2005 to complete their short comings in the year 2006.)

Modification in relation to the Long-term Plan and results not achieved.

(Effective from 2006)

CfHD has done its own internal assessment over the achieved results in 2005 with its staff as well as some selected beneficiaries. CfHD felt the need of having some period (after training) for practical training or on the job training. To gain better results at the end of the training, CfHD has introduced a new job description or allocation of responsibilities of its staff in a different way from January 2006. CfHD will have two member staff per district. One of them will handle in-house vocational training and related practical or on the job

training. The other one will coordinate employment or self employment opportunities by keeping close contacts with relevant organizations and job placement requirements.

How has the project contributed to enhancing the situation for youth? How have youth participated in the project?

1. CfHD has educated different organizations, private sector and NGO sector establishment regarding ODW youth development program and availability of skilled youth in different trade. Even in the month of October- November a well established foreign company which export blue diamond ask for youth under age 22 for training and job placement. Unfortunately due to fear and suspicion the youth from North and East do not like to work in the south.

2. Having this understanding, CfHD organized a two day trade fair in Trincomalee with the participation of ODW youth to introduce them to area people in general and private an d public sector organizations for skill labour and product marketing. That trade fair exhibited number of different production/ creations of youth. Youth who totally took the responsibility of organizing and implementing it. CfHD met only the cost of its basic arrangements. Youth have displayed their talents and capabilities in doing such a thing as well.

How has the project contributed to enhance the following aspect?

Gender balance
CfHD was very much cautious about respecting the gender balance. When selecting youth for different trainings in different trade almost all equal participation was considered.

Promotion of peace
CfHD main attention is to maintain peace at grassroots level. In this respect CfHD has promoted village level development and peace societies in every programme village. There is a peace committee in these societies and the youth leadership is established in all societies and forums.

Inclusion of disable
CfHD organized psychosocial counseling interventions that was addressed.

Inclusion of war victims
As CfHD is working in war affected districts in the North and Eastern provinces all beneficiaries are how ever war affected.

Organizing youth
CfHD youth representatives became part of the ODW organized youth networking activity. Even at the CfHD initiated trade fair in Trincomalee youth from all 4 program districts brought together and facilities an opportunity for networking.

Co-operation and roles

How would you describe the cooperation between the Norwegian organization and the implementing organization in the last year? Have there been any changes in the cooperation.

No any changes in the cooperation In existence of good coorperation between two organizations visible.

In what way has the local partner fulfilled its technical and administrative roles in the project?

As agreed in the project agreement that was happened. CfHD was able to send the requested progress reports and financial statements as expected.

DF/ PSO assessment of the project

The numbers of achievements are always confusing report to report. This reflects is that the organization does not have proper reporting system between the head office and the district offices.
Field monitoring and supervision has to be improved further more.

Financial status.

	Description	BUDGET 2005	EXPENDITURE 30.12.2005
A 1	Basic facilities are constructed at the centers to house the attendees	400,000	428,918
A13	Computer 4 - 40,000= **160,000** Computer table4- 10,000=**40,000** (Practicle for computer students) Head office (computer = **60,000** Printer = **45,000** Camera **50,000** Scanner **10,000** Computer table and chair and cupboard **35,000**)	400,000	400285
	Sub total		
	Programme costs		
B1	Examination fee and cost of last session of Agri- business management and ecological agriculture for 2004 students. **322000** . Tution fee of 1 course- Agri business management certificate course-student 40 = **368000**	690,000	500,000
B2	Residential/food costs of 40 students	750,000	68,750
B5	Commence training programmes for the youths in all the four centres (600 youths)= 450000 Agriculture tools for youths - 500 x 600 = 300,000	750,000	741,775
B6	Exposure and exchanges with other OD partners	133,662	133,662
B7	Computer training	175,000	175,000

B8	Driving	245,000	248,000
B9	Dress making	200,000	198,071
B10	Carpentry/masonry/wiring	855,000	795511
B11	Palmyra products	76,500	76,428
B12	Bridal dressing	220,000	223310
B13	Electronics	55,000	47,675
B16	Provide top up training to new staff in human resource management and accounting	50,000	51,400
B19	Arrange Trade fares for business development, experience sharing and consumer education	200,000	205,062
B22	Publication of "Sunera"	120,000	120,100
B23	English Tution for higher education	150,000	145443
B24	Motor Mechanic	100,000	100,000
B25	Lathe	10,000	10,005
B27	Bio gas unit and seed bank for Sabaragamuwa university ecological farming	173,000	179,821
C8	Vehicle hire	450,876	450876
C9	Progress review meeting	146,338	146338
C10	Monitoring and evaluation carrier guidance	300,000	300000
C11	Centre Manager- Vavuniya	180,000	180,000
C12	Centre Manager- Baticaloa	180,000	180,000
C13	Centre Manager- Trincomalee	180,000	180,000
C14	Centre Manager- Ampara	180,000	180,000
C15	Accountant	180,000	180,000
C16	General Expenditure- Bank charges , Stationary , Miscellaneous	115,000	125,626
C17	Land Master maintenance	46,624	31,798
C18	EPF/ETF	180,000	180,000
C19	Staff Travelling	108,000	108,000
	Total	**8,000,000**	**7,091,856**

BALANCE B/F FROM YEAR 2004	**28,973.07**
TOTAL DISBURSEMENT FROM PSO TO CfHD IN YEAR 2005	**7,971,826.93**
TOTAL	**8,000,800.00**
TOTAL EXPENDITURE AS AT 30.12.2005	**7,091,856.94**
BALANCE AS AT 30.12.2005	**908,943.06**

Mr. Nafeerullach

I am Nafeerullach. Now my age is 23 years. I am a member of a eleven member family. My father and mother both were suffering from in nurses. So I had to fine daily bread for the hall family. Due to my family problems, I was not able to continue my education. I so, I became a labour doing various odd jobs. Example Agriculture farm labour. I earn about RS 3,000.00 per month.

I came to know about the ODW program from Kinniya coordinator of CfHD- Mr. Thariq. He explained me the possibility of enrolling me to computer training class with this chance. I manage to work as a labour and computer training the CfHD ODW program. I am met the all cost of computer training. I work hard and learned computer skills very well.

With this background I was able to joined a mobile computer training service unit in Kinniya. They offered me a Computer instructor post. Under that I was able to earn about Rs 6,000.00 per month. I served there total four months.

I got a news about a vacancies at Kinniya vision for a computer operator post. I went for a interview and got the job at the computer operator. Now I am earning Rs 11,000.00 rupees per month. Thanks to CfHD ODW program I am looking after my family and continue my job.

CfHD was able to provide skilled personal in organic (Ecological Agriculture and computer skill to some of ODW partners. Even some other NGOS in the North and East, already employed CfHD trained youth in different programs and different capacities. As ODW partners Kinniya vision and NETRA has taken CfHD trained youth to their staffs.

Mr. A. Annaf –Soolanthivu-Vavuniya

Undergone training in driving and ecological agriculture training at eco- centre Vavuniya. Before an above training he was working as a child labour. When he found some work he was paid Rs 300.00 per day. He is a member of a five member family. After the training under ODW program he started his own marketing outlet and continued his ecological farming with the help of the family members. Now he is earning Rs 8,000.00-10,000.00 per month as his income.

Mr. V. Paramanathan- Iyankanai – Baticaloa

This boy followed organic agriculture course conducted by Sabaragamuwa university of Sri Lanka under ODW support. He is a member of a five member family. Farther worked as a labour and that was the only income to the family. He completed organic agriculture course successfully. Then he came to know about the vacancy at Nethra for an agriculture field

officer. CfHD Baticaloa district program coordinator contacted Nethra and assist him getting that opportunity. Now he is working as an agriculture field officer earning Rs 15,000.00 per month.

Mr. S. Nawfer – Soolanthivu- Vavuniya

Training in ecological at Vavuniya Eco- Centre. He was working as a helper in a textile shop in Vavuniya. Having heard about an ecological agriculture program and training in eco agriculture he got interested to follow that course. While undergoing training in eco agriculture. He started his own farm in their land under the Peace and Development program implemented by CfHD he got some financial assistance to start a marketing outlet. He is running this outlet profitably and earn about Rs 8,000.00 per month.

Mr. Haaris – Eravur Baticaloa

Training driver under ODW program. He was working at a plastic goods shop in Baticaloa. As a sales- man. He earned Rs 4000 per month. He is a member of a 4 member family without farther. He had to spent whole income to sustain the family. Having heard about ODW- CFHD program for vocational training, he got a chance to undergo training in driving. Further he worked as a CfHD volunteer under peace and Development there he developed his knowledge and skills in organic agriculture too. Having considered all these qualifications he was offered an employment at action De-Fame, an INGO working in Baticaloa district. Now he is earning Rs 20,000.00 per month.