

PROGRESS REPORT
AS AT 31ST DECEMBER 2007
GENERAL INFORMATION

PROJECT NAME	Peace and reconciliation through environment education for youths.
PARTNER ORGANIZATION	Future in Our Hands Development Fund
PROJECT PERIOD	2004 – 2011
FUNDING SUPPORT IN2007	LKR10071525

BRIEF DESCRIPTION OF THE PROJECT

This project aims to mobilize teenagers in the rural villages, plantation and schools. As a result, at present, youths are actively participate in environment conservation and peace building activities. The project is implemented in Uva Province of Sri Lanka and in the year 2007 this programme has expanded to Ampara district of eastern province in Sri Lanka. Currently, it operates in Maha-Oya and Dehiattakandiya DS Divisions. The objective is to involve teenagers in the villages, where Sinhalese are the majority and in the estates, where Tamil youths are the majority to co-operate together to perform / share on common activities.

The project organizes the schools as well as in the village children into environment cadet groups. These groups conduct studies on the Bio-diversity in their local environment and develop plans to conserve areas with bio-diversity. The project provides extensive education programmes for youth in order to mobilize them to take part in the environment protection activities, which they themselves plan. The project also supports other related activities proposed by the youths.

Networking among estate Tamil and village Sinhalese youths is facilitated and encouraged. The project also provides Tamil language education for Sinhala youths and Sinhala language education in order to enhance communication across the ethnic groups working together and networking on a long term basis will develop harmony among the ethnic groups and will positively contribute towards a sustainable peace in the country.

Long Term Objective:

Sustainable peace and development achieved through education and environment action.

Specific Objectives:

- To create an environment where youths from different ethnic groups interact positively.
- To provide better education and employment opportunities to youths.
- To provide skills to manage resources in sustainable manner among youths.

QUALITY ACHIEVEMENT OF THE PROGRESS

Specific Objectives for 2007

The project will implement activities, which result in specific achievements presented in the table below.

ACTIVITIES	2004		2005		2006		2007		
	TARGET	ACHIEVEMENT	TARGET	ACHIEVEMENT	TARGET	ACHIEVEMENT	TARGET	ACHIEVEMENT	
No of new environment cadet clubs	20	54	20	27	20	19	16	25	
No of new youths recruited	1000	1593	1000	1272	1000	1010	1000	1077	
No of new catchments conserved	10	18	10	27	33	33	23	12	
Establish organic home gardens					120	180	120	148	
No of new youths in language classes	300	300	300	267	300	421	14	14	
No of students assisted to get university education									
	Open University	-	-	26	90	80	1	90	46
	University of Sabaragamuwa			22	-	-	1	30	20
No of youths assisted to enter vocational trainings	40	38	40	53	50	19	20	13	

*Catchments Maintained 30 –New catchments 12

BRIEF DESCRIPTION OF EACH AND EVERY ACTIVITY (QUALITATIVE INFORMATION, CHALLENGES AND CHANGES DURING THE PROJECT IMPLEMENTATION)

Conduct discussions with government and education department officials

We have conducted 2 awareness programmes in 2007 including government officers. What we expect through this programme was to inform them and to give a brief explanation about this programme. Also to seek assistance to this youth programme. There were 35 officers participated in this programme.

Conduct awareness programs for Youth clubs Children's Clubs C.B.O.s

During the reporting period we have conducted 21 programmes for 759 participants who was representing CBO communities, parents and other representatives. In this sessions we have shared our progress achieved in the project period and future plans. As a result of these people made aware of the ODW activities. They were able to understand the project objectives and as a result they were encourage to send their children to the programme.

ESTABLISHING ENVIRONMENT CADET CLUBS

Recruitment of new youths

As a result of the above awareness programme and our successful programme implementation we were able to recruit 1077 new members as cadets . During the year 2007 the cadets were participated in environment education leader ship programmes and various activities conducted by us .

4952 youths were enrolled at the end of the year 2007 An awareness was created among the youths on environmental problems and ethnic harmony. In this year also, Conducted an exam for the youths and awarded certificates for those who have performed satisfactory results. 939 youths were participated for the exam. Best performed youths received the certificates.

These Youths took part in the awareness programmes with regard to environmental activities of their area such as identifying environmental problems and appropriate alternative steps to solve those problems. In addition to that they have under gone leadership training, Environmental and peace building training and various capacity building training for strengthen individuals, clubs and forums etc.

As a result of these awareness programmes, we were able to facilitate new youth clubs for strengthen their leadership capacities. Youths will be able to participate and initiate new creativity in this youth clubs. Progress as follows.

AREA	NO. OF YOUTH CLUBS	MEMBER SHIP			
		SINHALA	TAMIL	MUSLIM	TOTAL
Dehiattakandiya	5	240			240
Maha-Oya	4	150			150
Plantation	3		107		107
Mahiyanganaya	1	29			29
Kalmunai	12	11	428	73	512
Monaragala		13			13
Badalkumbura		26			26
Total	25-	469	535	73-	1077

Challenges

Maha-Oya division is neighbouring area of the East, where war is continuing. As a result, parents, teachers and the government officials do not encourage our campaign activities during the night time. In the Kalmunai DS division in Ampara district we have started our youths activities from last year. Due to the war in this area also we are unable to facilitate youths activities in the spirit same as in Badulla.

The income level of the families are very low in our programme area. Therefore, parents do encourage their youths to find employment opportunities rather than attending the trainings. As a result, some dropout can be seen.

We have been discussing with the youths the problem to find solutions and was able to fill the vacant memberships.

BENEFICIARIES LIST IN AS AT 31ST DECEMBER, 2007

DIVISION	2004		2005		2006		2007	
	Male	Female	Male	Female	Male	Female	Male	Female
1 Mahiyanganaya	144	241	121	163	32	18	16	13
2 Welimada	169	150	124	82	23	7	-	-
3 Badalkumbura	116	99	102	152	-	-	10	16
4 Bogoda	33	42	-	-	-	-	-	-
5 Monaragala	96	97	79	54	-	-	3	10
6 Plantation Sector	178	228	215	180	77	71	41	66
7 Maha-Oya	-	-	-	-	234	167	81	69
8 Dehiattakanadiya	-	-	-	-	202	179	91	149
9 Kalmunai							238	274
TOTAL	736	857	641	631	568	442	480	597
FULL TOTAL	1593		1272		1010		1077	

Conservation of catchments areas

- Badulla , Moneragala, Ampara , districts are belong to the hill country where environmentally important . Most of the catchments are starting from the mountain and flows through the forest . Most of the areas where environmentally valuable has damaged by the human activities. There for after recruitment of the new cadets mobilizing them, to understand and the identify the problems of their locations.
- Through the 04 day Eco Peace Educational training programm youths will be able to learn and expose environmental education and visiting environmental sensitive areas. During the year 2007 we have conducted 12 camps and 728 youths were participated. As a follow up programmes these youths are conducting awareness programmes to other clubs members with the association of our youths trainers. In this year we have

conducted 31 follow up programmes for 843 participants. After these camps and follow up programmes youth will gain scientific knowledge of various environmental issues. In further in these camps we are able to discuss how to build up ethnic harmony .

Conservation of environmental sensitive areas:

- As a results of theses camps and awareness programmes youth were able to understand the problems relating to the environment . Most of the youths clubs have selected catchments areas for conservation as an activity. During the year 2007 we have planed to implement catchments development programmes for 23 new catchments and 30 for maintain which was started in previous years. As a progress we were able to select only 12 new catchments for conservation activity. 20 catchments were able to replant and maintain with the participants of youth clubs and the parents. In this programme youths will be able to learn importance of the catchments , appropriate plants conservation methodologies , mapping , nursery managements and understand current problems etc.

In this year village nurseries have generated 1445 plants and we have purchased 7741 plants from outsides. This is very interesting event, plantation youths also participate actively in this activity.

During the year 2007 we have conducted an evaluation of the catchments conserved during since year 2004. This evaluation was conducted by the well experience environmentalist and officer from the Department of the Forest . According to the evaluation they have given very positive remarks in the activity. They have recommended suggestions for future implementation. Evaluation report has given to the ODW PSO office.

Progress as follows :

DESCRIPTION	YEAR 2004	YEAR 2005	YEAR 2006	TARGET 2007	COMPLETED 2007
No of Catchments	18	27	33	23	12
Maintain				30	20

Challenges

Elders in our working do not have seriousness of conserving the nature. Cows and goats do damage plants. Youths have to engage in a struggle to make parents understand of the issue. We had to build up a good relationship with the parents in order to over come the problem.

Established Organic Home Gardens

Another activity youths are participating after gained knowledge on the subject of chemical damages and pollution. As a result of chemical usage our water ways have polluted by the chemical residuals. Most of the farming community are suffering from kidney, liver disorders, cancer, etc. There for we have made them aware to avoid the such situation to get necessary action. Firstly getting experience of the youths they have started small plots in their premises to cultivate organically. In this exercise youths will learn compost making, liquid fertilizer, pest managements, soil conservation etc.

In the year 2007 we have planned to implement 120 organic home gardens and have completed 148 organic home garden successfully with the support of their parents. From this home gardens the families have been able to get fresh chemical free vegetables, spices, yams, fruits, for their food requirements. Excess are being sold and earned some additional income.

Challenges

Majority of our farmers do have the habit of using chemicals for agriculture. We also operate organic home gardens in pockets. Therefore, we are using youths as catalyst to influence their parents and neighbours, towards chemical-free organic agriculture.

Language Classes

As our utmost objective to create ethnic harmony among the youth, language study is one of the activities implemented since year 2004. During the year 2007 we have completed 14 language classes for 455 youth participants. These participants consist of 340 Sinhala youths and 115 Tamil youths.

With the success of previous year's programmes, in the year 2007, we also planned to conduct language classes for the selected youths. In the year 2007, we have completed 14 classes with the participation of 455 youths. This number was consisted of 340 Sinhala youths, 115 Tamil youths. Monthly oral and written evaluation was followed for the every course. Final evaluation was done with the participation of parents and well wishers. With the intention of improving the mutual relationship among the ethnic groups, identifying problems has been done as the first step. It was identified that language problem is one of the major problems, prevailing in this area. As a measure of solving this problem, we have planned to conduct this programme. In future, This will be a added qualification for youth, when they are applying for employments.

Challenges

Maha-Oya and Dehiattakandiya are predominantly Sinhala areas. It is difficult to find suitable Tamil teachers. As a result, we have to bring them down from Badulla plantations.

This is costly and time consuming affair.

University education

1. **Organic Agriculture course & Natural Resource Management with the collaboration with** applied science faculty of Sabaragamuwa Campus conducted the diploma course and completed with 20 students . Previous group of diploma holders have employed in varies organisation and our home gardens project funded by Plan Sri Lanka.

Challenges

It is well known that working with governmental institution is not that easy. They have their own working styles. Sometimes, students and staff go on strikes. Long vacations have affected to complete the programme in time.

2. **Agriculture for Livelihood Development with the collaboration of Open University**

During the year 2005, 22 females, 4 males completed this course and they have engaged in various IGP activities. In the year 2006, started course ended in year 2007 with 46 graduates .

Assistance for vocational training

In the year 2007, we have planed to provide assistance for 30 individual support for youths to receive job oriented vocational training. But most of the subject area of requests made by the youths are not marketable. Secondly we have planed to conducted one Vocational training in Maha oya. We were able completed in house training part for 13 trainees. Now they are placing for on the job training with the help of NAITA which is government org.

During the year 2007 also FIOH Continued 3 VT courses with the support of World University of Canada(WUSC) and DF Norway. **In Mahiyanganaya, Aluminium and Glass Fitting Fabrication for 21 youths, in Guruthalawa, Mechanized Carpentry training for 20 youths and in Badulla.** 18 plantation youths were completed high Speed Machine Operating course. These VT courses are marketable and benefited for our youths to find job opportunities.

Challenges

Normal practice in Sri Lanka in connection with VT is only to provide training. We were trying our level base to connect both training and also finding job opportunities.

Under youth programme, we tried to provide financial support, such as travel expenses and some expenses for course materials.

EXTRA AND SUPPORTIVE ACTIVITIES CONDUCTED TO STRENGTH THE PROJECT FOR FURTHER SUSTAINABILITY

Establishing and Maintaining Street Drama teams

So far We were able to facilitate and strengthen 9 street drama teams in rural and plantation area. During the year 2007 we have conducted 12 follow up programmes to strengthen the activity. During the past they have performed drama as a media on the **subjects** of chemical usage in agriculture, forest fire and the importance of the ethnic harmony.

Other organisation also interested in this street drama groups and have invited them to create awareness on the subjects of none traditional vocational training for women, and cooperative system.

As a result these youths were actively performed and were able communicate messages very effectively. These drama teams were able to link to the senior and national level such networks. It was able to get new experience and insights in street drama.

Conduct Training Camps on Leadership and Cadetship

By participating in leadership training programmes, the youths were able to become leaders as cadets and handle their responsibilities independently. For this purpose, 416 youths were trained in 11 programmes. As a result of these training programs, the youths were able to strengthen their own youth clubs as well as youth forums by providing proper leadership.

Leadership Follow Up Programmes

After the completion of the leadership training camps the participants have to train other members in their clubs. So far they have conducted 37 leadership follow up programs for 1193 participants. These programmes are aimed at strengthen the activities of the youth clubs and improve personality, skills and were able to face the challenges and managing their life effectively.

Conduct Seminars for O/L, A/L Students

Uva and Ampara are backward in Education compare to other areas. Specially, shortage of maths and science teachers are visible in those areas. Therefore, we have planned the educational seminars with the request of our youths and parents.

First step is to identify the youths, who are weak in G.C.E. (O/L) subjects, especially, in mathematics, science and English. Accordingly, seminars have conducted on those subjects for village and plantation sector. Our target numbers of seminars were 21 and we could hold 20 seminars. 976 students participated in these classes and were able to sit for G.C.E. O/L exam in year 2007.

We are following their O/Level results in the year 2008.

Special Education Support Programme

This assistance provided for the students, who were unable to meet their expenses due to economic reasons. Some of the youths are from mother headed families. 33 students received assistance under this programme. The selection of suitable candidates and recommendation done by the youth forums.

Capacity Building programme

The youth cadets were encouraged to perform knowledge, improving activities by providing them library books and equipment. Accordingly, knowledge and skills of youths were improved by participating in activities such as art, quiz, debate and poems / folk tales competitions, etc. During the reporting year we have provided library books for 21 youth clubs and schools.

As a result of these activities, the youths were able to forward articles through their own knowledge and skills to the magazine “Sobhasiri”, which publishes in every 6 months.

Sports skills of the cadets were developed by youths, participating in volleyball coaching camps and sports tournaments. 10 sports coaching camps were organised by themselves with the association of the ministry of sport and schools. We have provided costume for the teams. During the year 2007 we were able to provide sports equipment for the 38 clubs in order to develop their sports skills.

Facilitate Divisional Level Inter Ethnic/Cultural Activities as a Network

In the past history the communities from the varies ethnic groups never collaborate or celebrate any cultural activities with the association of other communities. This occasion was very exiting event for the youths and to the organization. During year 2007 Youths were able to participate in the varies cultural evnts.

Sinhala and Tamil youths jointly participated in cultural programmes, religious festivals in order to exchange knowledge and experiences. We have conducted 17 such cultural exchange programmes and 1407 youths were participated in divisional and provincial level. Under this programme, Tamil youths participated in Sinhala New Year festival and Sinhala youths participated in Thaipongal religious activities. This the first time in our history the Muslim youths took part in sinhala Buddhist ceremony in June. They performed in singing songs of Islamic religion.

Facilitate Divisional Level Network Programme

After formation of youth clubs, next structural step was to established forum level organisation. So far we have facilitated 10 cluster level networks based on the DS division and locations including Kalmunai. These organisations are gathering once in a month and monitor their plan of action. We had planned 78 programmes to be held and achievement was 81. As a result of the activity, youths were able to learn decision making process, planning and monitoring activities and share ring benefits and ideas .

Held Staff Progress Review Meetings

Once in two weeks, we were able to conduct progress review meetings. First meeting in the month, coordinators of the youth programme participated. At the end of the month, all FIOH staff participated in the meeting. With the participation of Chief Coordinator and Senior Programme Officer, progress review, future planning, identification of problems and suitable solutions were discussed.

Held Participatory Mid Term Evaluation

In This year, we have conducted an evaluation by hiring well experienced out side two resource persons in the sector of water catchments conservation. Selected areas were Welimada, Uvaparanagama, Badalkubura, Monaragala, Mahiyangana and plantation sector. Recommendations were discussed with the relevant staff and will make an action

plan to strengthen the weaknesses. This photographic report has submitted to the PSO office.

Provincial Network

We were able to actively facilitated the Provincial Youth network since year 2005. Since then youths were able to participate in planning of youth activities and follow up it's progress . This was the forum for sharing their knowledge and experiences among the youth clubs representatives. The forum leaders able to participate and facilitate Exhibition conducted in year 2007. The leaders of the members had represent PSO meetings, and other organisation.

Forum members, participated in a protest campaign against alcoholism in Mahiyanganaya. This was organized by divisional secretarial office. There was a large public gathering at the occasion.

ADDITIONAL ACTIVITIES

During the year 2007 one of the biggest network in Srilanka known as Movement For National Land and Agricultural Reforms - MONLAR have provided extensive training programme on the subjects of globalisation and role of youths for our youths in plantation and village. There were 45 participants in total. 25 from plantation and 20 from village respectively. All the expenses were born by MONLAR. The follow up programme also will be arranged by them. They have very competent recourse persons on this subject.

In this year we have conducted exhibition to saw our progress and to share the knowledge and experienced gained from the last years. This exhibition was organised by the youth clubs in our operation areas. During the 3 days many visitors from the schools, government departments and NGO people were able to learn varies subjects such as Eco friendly home gardening, Catchments conservation, Endemic fish species, Elephants, Bio diversity of Uva, Traditional seeds and organic farming, and traditional food diversity of Tamil culture. Other partners of the ODW programme form North and East were participated in this exhibition and we were able strengthen our partnership and share their experiences. According to the participants this the first time that Tamil youth exposed in such kind of activities in South. This exhibition consisted of sport festival, art competition, Home garden competition, Quiz programme on the subject of Environment etc. Many youths were awarded certificate and prizes. We are very happy to received guest from DF and ODW from Norway. Many other distinguish guest such as Provincial minister of agriculture, District secretary of Badulla, Religious leaders, Director of education, Commissioner of municipality participated in the event with teachers, students, parents. This was the good occasion to show our progress and build up good rapport among the various leaderships. We take this opportunity for thanking the Director of ODW PSO office and ODW Norway to encourage us providing additional funds and moral support.

How has the project contributed to enhance the following aspects?

Gender Balance

In the environmental cadet programme, beneficiaries of youth are females and males. More than 51% are representing women participation. This programme has created opportunity for youths to hold leadership, office bearers in three levels. Those are Youth Club, Youth Forum and Provincial Forum. The above figures prove that men and women both have the equal opportunities.

In this programme, we have trained 42 trainers as resource persons. The majority of them are women. Number of them were able to get government jobs. Sujatha, who was a trainer, a member of youth club in Mahiyangana, was received teaching appointment in government school.

As you are aware, facilities for sports in village and plantation sector is highly limited for the women. As a result of providing sport equipments and other necessary facilities, women were encouraged. Therefore, 07 number of women volleyball teams were facilitated during the project period. This will be an added qualification to apply for private and government job opportunities. Our vocational training programme also given opportunity to 3 girl youths to learn Radio TV repairing course.

Our experience is that women were actively participating in street drama programme and protest campaigns against WTO globalization, Anti-GMOs.

Promotion Of Peace

Uva province is neighbouring war zone eastern province. Some of the plantation Tamils do have relations with the people in war effected areas. LTTE had tried to attract youths from the plantation. Extremist groups in south also try to mobilise Sinhala youths against Tamils. Therefore, we have been trying to promote the importance of peace, rejecting any kind of violence and living in harmony among plantation and village groups.

Inclusion of disable

We have found only 7 number of disables.

Inclusion of war victims

Not relevant in our working area.

Organizing youths

This has been reflected in the above each and every activity.

Modification in relation to the long-term plan and results not achieved

We did not modify the long-term plan. But we have prepared extension plan up to year 2011.

Co-operation and Roles

PSO/ODW – Conduct PCC Meetings (guidance & new directions)

The PCC meeting was held at CFHD Organization in Tholangamuwa to discuss matters with regard to the progress of the activities of partner organizations and strengthen the capacity of different organizations by exchange experiences. At the third time We met at the hotel hill top at kandy to share our experience with the delegation from Norway and other partners in Srilanka. Also two participants from beneficiaries were able to have the opportunity to learn and sharing PSO activity in national level .

How would you describe the cooperation between the Norwegian Organization and the implementing Organization in the last year? Have there been any changes in the cooperation?

Under the directions and instructions of DF/ODW, 02 member evaluation team visited and evaluated our youth organizations. During the year 2007 The Asia co-ordinator of the development fund Ms Waranoot and former president Ms sunniva pattersion and other representative from ODW programme in Norway visited our programme. They were able to take part in our Exhibition and sport festival as guest. They visited our programme area and met youth club members in rural and plantation areas. Our youths were also very happy to be able to meet them again during the project period.

In what way has the local partner fulfilled its technical administrative role in the project?

Sri Lanka Project Office supported us in thorough monitoring and follow-up programmes and provided funds accordingly. The Programme Officer visited our location many times and had fruitful discussions to develop the programme.

DF/PSO assessment of the project?

Please refer the table called “partner assessment” of the PSO report

ANNEX 01

RESULTS ACHIEVED IN THE YEAR OF REPORTING

Code No		ACHIEVEMENT 2004	ACHIEVEMENT 2005	ACHIEVEMENT 2006	TARGET 2007	ACHIEVEMENT 2007	TAMIL	MUSLIM	SINHALA	MALE	FEMALE	DISABLED
B	Programme description											
B.1	Formation of youth clubs											
B.1.1	Conduct discussions with government and education department officials.				2	2	10	5	20	9	26	-
B.1.2	Conduct awareness programs in selected schools.	10	8	5	12	8	17	64	296	156	221	
B.1.3	Conduct awareness programs for youth clubs children's clubs, CBO's.	10	12	24	18	21	238	0	521	436	323	
B.1.4	Selection of candidates for cadets ship.	1593	1272	1010	1000	1077	535	73	469	474	603	
B. 2	Catchments conservation											
	Identify ,mapping, Maintaining/training and conservation of catchments /environmentally sensitive areas Maintenance	25	-	33	23	12	118	-	175	158	130	
B.3	Language and Educational assistance											
B.3.1	Conduct language classes. (30 participants for each program)	10		13	14	14	115	-	340	212	243	
B.3.2	Conduct seminars and educational support for O/L students	12	20									
B.3.3	Special education support			17	20	33	18	-	15	20	13	
B.4	University education											
	Providing sponsor ships for Organic agriculture Diploma in Sabaragamuwa university		22	-	30	20	0	0	20	7	13	
B.5	Vocational Training											
B.5.1	Provide assistance for students to attend in to vocational training courses.	33	55	19	30	0	-	0	0	0	0	
B.5.2	Radio TV Repairing course				1Prp	1Pro	-	-	13	10	3	
B.6	Establishment of organic home garden	0	0	180	120	148	15	0	133	61	87	
B.7	Camps and workshops											
B.7.1	TOT Follow up programs	22	0	22	10	9	03	0	10	05	05	

Code No		ACHIEVEMENT 2004	ACHIEVEMENT 2005	ACHIEVEMENT 2006	TARGET 2007	ACHIEVEMENT 2007	TAMIL	MUSLIM	SINHALA	MALE	FEMALE	DISABLED
B.7.2	Conduct 4 days residential training programs on Eco/ peace	8		9	10	12	214	8	506	326	402	
B.7.3	Eco peace Education and follow-up programs											
B.7.4	Establishing and maintaining street drama teams.	4		10	9	10	44	-	128	83	89	
B.7.5	Conduct training camps on Leadership and cadetship	8		8	10	11	132	0	284	182	234	
B.7.6	Conduct training camps on Leadership and cadetship/ follow up /awareness on health and drugs use											
B.7.7	Conduct workshops on the subject of lobby and advocacy.	1	1	3	3	3	0	0	20	8	12	
B.7.8	Conflict resolution programs				1	3	0	0	15	7	8	
B.8	Capacity building and Net working											
B.8.1	Provide sports equipment	20	39	44	38	38	284		488	413	359	
B.8.2	Conduct sports festivals Divisional & Provincial level											
B.8.3	Sports coaching camps											
B.8.4	Provide library books For youth clubs	-	15	20	21	21	185	56	1925	956	1210	
B.8.5	Cultural exchange programmes Divisional /Provincial level											
B.8.6	Facilitate/strengthen Divisional/ Provincial level inter ethnic/cultural net works.											
B.8.7	Information sharing programs among the beneficiaries organization and printing magazine	2000	200	2000	2000	2000						