

Annual Progress Report – 2007

General Information

Name of the organization : Kinniya Vision

Project Name: Education and skills development for school dropouts to promote peace and reconciliation in Trincomalee District

Project Period: January 2004 – December 2011

Budget 2006: LKR 7,141,628.00

Funds utilised in 2007: LKR 7,138,348.97

Brief description of the project

General situation of the project locations

Trincomalee is one of the three districts in the Eastern Province where all three communities, Muslim, Tamils and Sinhalese, are living all most in equal numbers. There are 11 DS divisions in the district. Out of eleven DS divisions 3 DS divisions, Kinniya, Thampalagamam and Kantale, have been identified to implement this program

Trincomalee district is one of the most affected district by prolong ethnic conflict for the last three decades which has resulted in substantial cost for the inhabitants of the District. Close to three decades of violence in the district has been marked by gross human rights abuses and breaches of laws, resulting in the death and injury of thousands of civilians. Other implications of the conflict had included extensive damages to public services, deterioration of market economies, disruptions on livelihoods, delays in infrastructure and development programs, and the mass displacement of thousands of civilians.

Most recently Trincomalee district experienced substantial civilian displacements due to aerial and artillery bombings on LTTE targets by the Sri Lankan forces on the 25th and

26th of April in retaliation to the attempted suicide bombing of the Army Commander at the Army Headquarters in Colombo. Further violence and confrontations between LTTE and Sri Lankan forces have caused additional displacement and damaged the day to day life of people. The new developments such as increased security measures and increased paramilitary group activities have restricted the free movements of people and also affected the on going rehabilitation and development activities in the district. Due to this undesirable situation the people are facing numerous problems in the district.

However, the Government has, recently, recaptured many of the areas in the district which were under the control of LTTE and planning to initiate massive rehabilitation and development programs in the district in order to develop affected villages and rebuild the lives of affected families including large number of youths in the district. The new initiatives believed to be pave ways to bring positive changes in the lives of youths in the district. Therefore, this is the suitable time to prepare youths with necessary vocational skills to enable them to make use of the opportunities and be employed or start self employments thus enabling them to be mainstreamed in the development and peace building process in the district.

In this project we have successfully implemented several activities to create peace environment among the youths through the sports, art competition, exposure visit and cultural programmes on past years, those days the security situations also espouse to carry out the activities. At present we unable to implement peace activities separately due to the prevailing security situation in these areas. Because of facing problem to arrange exposure visits and assemble programme for youths by reason of the strict security procedures. In this context, currently we are implementing these peace activities through the vocational training.

Long-term objective: To improve living conditions of vulnerable and poor school drop outs

Specific Objectives

1. School dropouts and youths will have permanent income source through acquiring appropriate vocational skills

2. Promote peace and reconciliation through economically and socially empowered youths

Results Achieved in the Year of Reporting

Activities	Achievements t 2004	Achievements t 2005	Achievements t 2006	Target 2007	Achievements t -2007	Achievements t 2007					
						T	M	S	M	F	D
Sewing	24	30	20	40	40	2	37	1		40	
Welding	23	20	20	40	40	3	37		40		1
Driving	20	20	30	50	50	3	41	6	46		
Non formal education	20	17	20								
Language training		25	40								
Aluminum Fitting			20	20	20		20		20		2
House wiring			20	40	40		40		40		
Electronic				20	20		20		20		1
Computer				40	40	13	18	09	19	21	
Career guidance	191	147	119	250	250	21	213	16	189	61	04
Conduct common peace activities											
1. Exposure visit	25	50									
2. art competition	81	20	19								
3. common sports meet	240	224									
4. cultural activities			450								
Strengthening Capacity of youths				10 Youth clubs	10 Youth clubs						
Follow up	13	27	25	40							

Brief description of the activities

1. Sewing

40 girls beneficiaries has successfully completed sewing training. There is high demand in tailored garments both for men and women rather than the ready made garments in the town and other remote areas of the Kinniya and Kanthale divisions. People in this particular area find sewing as a permanent and prolonged cottage industry activity for their livelihood especially by women. Particularly women living in this area are not willing to go out to purchase their dresses because of cultural barrier and the habit of the people. Therefore sewing garments by women in these areas is popular in the recent past years and that we have repeated this programme as an important income generating activity for the year 2007 in Kinniya. We also have chosen Kanthale division to conduct the training. The sewing training started only for girls in two divisions. After the school the girls staying at home without doing anything because in these areas no facilities to follow any skills training.

A well – experienced and qualified instructor was appointed for this purpose. Designing of syllabus and methodology depends on market demand and the job opportunity. For example in Muslim area the demand is very high for Habaya and scarf according to that we modified the syllabus to cut and sew those items. Adequate number of latest model sewing machines provided to enhance the quality in order.

2. Welding

40 beneficiaries successfully completed welding training. The welding training programme started in three divisions. (Kinniya –20 Thampalahamam -10 And Kanthale - 10) for year 2007. The duration of the course is 6 months. The instructor of Kinniya training course possessed the experience of instructor for welding training at the organization of WUSC, and had a welding shop of his own. The syllabus followed by the WUSC (*World University Service of Canada*) and NAITA (*National Apprentice & Industrial Training Authority*) was followed at Kinniya Vision Welding training centre. Arrangements were made to issue certificates to the level of the certificates given by the NAITA organization.

This training activity provides job opportunity in the local areas and in the foreign countries. Mostly our trained beneficiaries got job opportunities and new welding workshop open by our trained beneficiaries. Therefore, we have repeated this training course for the fresh set of boys in the year 2007.

In 2007 Kinniya Vision put up a workshop for further training and continuation, to assist eight beneficiaries who got welding training. But after the tsunami there are high demand for labor work because of that the beneficiaries not willing to continue their further training in the field. So still there are spaces to give further training and for their income generation. The idea for 2006 follow up there are 14 beneficiaries those who got welding training will be brought together to the welding work place and will be given as additional welding training to promote their existing level as a feed back activities make them start their job to generate income for their sustain future life

Experience and NAITA approved instructors selected for the training. Syllabus approve by NAITA according to the (TVEC) Treasury of Vocational Education Commission's rules and regulation. For the year 2007 40 beneficiaries sat for NAITA examination and 34 beneficiaries got pass marks and the certificate approval. By next month they will get certificate.

3. Aluminium Fitting

20 beneficiaries successfully completed Aluminium fitting training. The course duration was 8 months. The instructor for this course was an expert doing job for the past several years. Along with this he was doing welding and woodwork. Due to his excellent experience the trainees able to follow and complete the course efficiently. In addition the course contents were designed with the syllabus prepared by the government education department.

While they were following the course they had the opportunity of getting jobs. Therefore the trainees were benefited in many ways.

Experience and NAITA approved instructors selected for the training. Syllabus approve by NAITA according to the (TVEC) Treasury of Vocational Education Commission's

rules and regulation. Last year 20 beneficiaries sat for examination 16 of them are got pass marks and waiting for certificate.

4. House wiring

40 beneficiaries has successfully completed house wiring training in Kinniya and Thampalagamam DS division. Course duration was six months. The course conducted in two locations and two experienced instructors were appointed. The courses syllabus was prepared by vocational training authority of Government. During the training period it is observed by NAITA area inspector. 40 trainees sat for NAITA certificate examination and they successfully completed theory and practical part. After completion of the course some of them got job opportunity in local areas.

Experience and NAITA approved instructors selected for the training. Syllabus approve by NAITA according to the (TVEC) Treasury of Vocational Education Commission's rules and regulation. Last year 40 beneficiaries sat for examination 34 of them are got pass marks and waiting for certificate.

5. Driving:

50 beneficiaries completed the training. This course conducted in 2007 at three divisions. We have selected private driving training school at Kanthale (MIG learners). This instructor is well established and having vast experiences in the past several years. This training institute will have the responsibility of the provision of driving training for the selected trainers and getting the licenses for them.

This training programme has been found an interesting and demand activity among the boys who are unable to continue their higher level education in this area. Also the driving has become a common and popular job among men. Most of the drivers are men in our area and also most of youths going to abroad as driver. Auto driving in Kinniya is very popular and provide earning capacity like other jobs. Learning driving is an income earning opportunity in local and foreign countries. Therefore we have repeated this programme to the fresh group of youths for the year 2007.

6. Computer training:

40 students successfully completed Computer learning. After leaving their school education most of the school leavers are searching for their skill development in computer learning. Computer learning has become a must for any type of job and high demand in any field. The responsibility of training will be given by the head of the computer centre in Kinniya division. The computer trainees will be registered at "NAITA" technical organization. After having completed their training, the trainees will be appeared for the examination conducted by the "NAITA", and will be issued certificates. The trainees will be able to find jobs and generate income with this training.

Computer training started in two divisions (Kinniya and Kanthale) we have selected government approved training centre in Kanthale. Also we have selected one private computer training centre in Kinniya.

2007 December only 40 trainees have completed the training. Now they are waiting for certificates once they got the certificate after that only they are eligible to apply for any computer related work.

We have selected government authorized computer training centres to provide training. KV will select the beneficiaries and put them for training in the mentioned centre. They will take care of syllabus, practical classes and examination through the (TVEC) Treasury of Vocational Education Commission's rules and regulation.

7. Electronics training:

20 beneficiaries completed electronic training in Kinniya division. Duration of this course is six months. High demand is observed in the trade of electronic good repairs at the local and international level. Usage of electronic items is very popular in this generation. Ex. Each houses having electronic items in their home. Well experience instructor who has worked in foreign countries appointed for this course. This course was conducted according to the Government recognize syllabus.

8. Career guidance

250 beneficiaries those who completed vocational training got career guidance training. The beneficiaries are expected to be employed in jobs after having completed their training courses. Therefore career guidance is must for the job seekers and the self-employment oriented trainees. The trainees will be assisted with this guidance batch by batch at least twice per batch. The career guidance training conducted at the office auditorium of Kinniya Vision.

The following subjects were be conduct by the labour department resource person.

1. Attitude change
2. How to enter into a job market
3. Motivation of self employment
4. How to face interview and method of preparation curriculum vitae

9. Conduct common peace activities

Conducting common peace activities are very essential to those conflicted communities. Many people are highly interested in enjoying and participating in cultural activities. Sport activities in collaboration with sports clubs and art competitions at secondary school level are the special factors in the common peace activities. Therefore this programme is indeed a necessity for the deprived community, to recover from the mounted life and promote peace.

- 1 Exposure visit
- 2 Art competition
3. common sports meet
4. cultural activities

10. Exposure visit and exchange program

This is actually towards sharing knowledge gaining, befriend and peace making among the multi ethnic group. Trainers from the all trade get together from three divisions for this programme . Through these visits the trainees can exchange their views ideas and opinions each other.

The same trade trainees from different places brought together to the training centre. And space provided to them to share their learning to each others. So this was very useful to learn more and also it was like competition to each group.

11. Strengthening Capacity of youths

Kinniya vision has formed ten youth clubs at village level with the assistance of our youths in order to enhance and strengthen their activities individually. In addition, the youths in each club brought forward to develop further their potentials continuously and should be moulded to posses leadership characteristics among the society. .

Following activities carried out for youth clubs

1. Common sports meet organized and conducted by youth clubs
 2. Local youth net work group formed among 10 youth clubs
 3. Cultural programme (Haj festival) conducted by youth clubs
4. Provided capacity building trainings

12. Exchange for project Manager

The exchange programme organized by PSO for ODW partner senior staff to India. It was really useful to run the project and the organization sustainable way. From our organization two staff participated in the programme. And we gain following knowledge by class room training and the field visit.

1. Rural building technology and the benefit of using this
2. Organic farming – important of organic farming
3. Renewable energy- (BIOGAS)
4. History of India and appearance of Vivekananda Kendra organization
5. Herbal medicine plant (Siddhayurveda Treatment)
6. Sharing experience with other organization
7. Field visit (sewing training centre, Special temple)
8. Meditation (Yoga Training)

13. Follow up programme for past year

Kinniya Vision has got approval to do follow up Programme within the ODW 2007 activities. According to those thirteen beneficiaries from the sewing training, eleven beneficiaries from welding, sixteen from driving training selected for follow up Programme 2007.

Thirteen beneficiaries who got sewing trainings in last year are unable to find job due to lack of own sewing machines. These beneficiaries will be divided in to four groups based on the location. These four groups functioning as small cottage industries with three machines provide by Kinniya Vision.

Eleven beneficiaries who got welding training will be brought together to a welding work place and will be given as additional welding training to promote their existing level as a feed back activities make them start their job to generate income for their sustain future life. A workshop will be started with the contribution of the beneficiaries in Kinniya. ODW assisted to purchase welding plant and materials trainees will be contributed to look after other sources.

The past driving trainees have got only the CC permit. These trainees have to obtain the heavy vehicle, three wheeler as well as motorbike permit. By obtaining these types of vehicle license they can find job for living. Therefore arrangements will be made to obtain the said class license

Follow – up of previous year activities

<u>Activity</u>	<u>Achieved – 2004</u>	<u>Achieved - 2005</u>	<u>Achieved- 2006</u>	<u>Achieved 2007</u>	Present status. (How many of them are employed/ using knowledge/ Readmitted to school etc)
Sewing	24	30	20	40	<p>Year 2004 - all 24 are employed</p> <p>Year 2005-27 employed and rest of three also selected for group tailor shop under 2007 ODW follow up programme</p> <p>Year 2006 – 16 got opportunity and remaining will be selected for ODW 2008 follow up</p>

					<p>program</p> <p>Year 2007 – 40 completed training on December 2007. Five of them already working others are waiting for job opportunities.</p> <p>Note: KV has planned to provide 10 sewing machines which were used for sewing training last four years under ODW project. KV will select the beneficiaries those who really need sewing machine to start their job for 2008 follow up programme. The beneficiaries will be selected from the 2006 and 2007 batch.</p>
Welding	20	20	20	40	<p>Year 2004- all are employed</p> <p>Year 2005-15 found employment opportunity them self, and rest of them selected to work with KV welding workshop organized for ODW 2007 follow up program.</p> <p>Year 2006 – 10 employed in the relevant field but rest of them working as labour because there is high demand for labour work after the tsunami. And also most of our beneficiaries involved with construction work because payment for construction work is high also they can easily find the job in local areas. Therefore it is very difficult to follow up in the relevant field.</p> <p>In trincomalee district 70% of tsunami construction work has been completed. It is not sustainable and permanent. After this the beneficiaries will come back to normal position without any employment facilities. Therefore the KV has mentioned following plan for 2008</p> <p>2007 Kinniya Vision put up a workshop for further training and continuation to assist 8 beneficiaries who got welding training. But after</p>

					<p>the tsunami there are high demand for labour work because of that the beneficiaries not willing to continue their further training in the field. So still there are spaces to give further training and for their income generation. The plan for 2006 follow up: there are 14 beneficiaries who got welding training who will be brought together to the welding work place and will be given additional welding training to enhance their existing skill level and as a follow up activity make them start their job to generate income for their sustain future life.</p> <p>Year 2007 – 40 beneficiaries completed training in December. Out of 40, 10 already employed rest of them are waiting for job opportunity.</p>
Driving	20	20	30	50	<p>Year 2004-16 employed out of 20. The balance 04 received further training under 2007 ODW follow up program. And they are waiting for license.</p> <p>Year 2005-11 employed out of 20. Five beneficiaries received additional training under 2007 ODW follow-up program. Rest of them waiting for job opportunities.</p> <p>2006 – 11 employed, rest of them got their permanent driving license 2007 only. They should get experience to find the job so still they are waiting for job opportunities.</p> <p>Year – 2007, 50 beneficiaries completed driving training. Two already find the job. Some of them got their temporary driving license rest of them still waiting for their license.</p>
Aluminum fitting			20	20	<p>2006- 20 beneficiaries completed the training 13 of them already find job. Others are waiting for job KV will assist them to find the job by</p>

					providing career guidance. 2007 – 20 beneficiaries completed training and seven of them got job opportunities without delay after completion of training. Rest of them waiting for job opportunities.
House wiring			20	40	2006 – 10 employed out of twenty. Some of them gone for labour work. Others are still waiting for job opportunities. 2007 – 40 beneficiaries completed the training on December 2007. Three of them already got job. Others are waiting for opportunities.
Electronic				20	2007 – 20 beneficiaries completed the training on 2007 December. Five of them find job immediately after completion of training. Rest of them are waiting for job opportunity.
Computer				40	2007 – 40 beneficiaries completed the training On December 2007. Five5 of them already employed others are waiting for job.

How has the project contributed to enhance the following aspect?

Gender balance

All other vocational trainings were done to the male and female participants. In the art competition one girl's school and boy's school were identified. The instruction given to them was to depict gender balance in their pictures. Pictures were drawn by the two school participants so as to portray the actual gender balance and the competition was conducted successfully.

Kinniya Vision has separate project for gender. Under this project following activities included with ODW project also.

1. Violence against women
2. Gender rights
3. End violence against women
4. We can program

Promotion of peace

Last three years our project was implemented in Kinniya division only. And we conducted some activities among two ethnic groups in many ways. Recruiting both multi ethnic youths in the same vocational training program, cultural activities, sports meet for youths and the common art competition for school children.

This year we are working with three communities and conducting all types of previous year peace activities.

In addition to this programme a sports competition was conducted in order to achieve their peace. Sports, playing activities is very important for youths because this kind of activities will keep the mind free.

The following activities carried out this year by youths to promote peace

1. Common sports meets
2. cultural program
3. get together program
4. exposure visit

Inclusion of disabled

Inclusion of disabled is an important factor when identifying the trainees for the implementation of project activities. Disables were considered to be involved in any forms of activity that were suitable for them. Based on this, four disable were selected for the Electronic, Welding and Aluminium fitting

Inclusion of war victims

The Trincomalee district totally affected by war. Therefore those who selected for our training all are war victims

Expenditure statement - 2007

No	Detail	Annual Budget	Amendment Budget - I	Amendment Budget - II	Total (X+Y)
A	Capital Expenditure				
A1	Equipment for electrical wiring	50,000.00	50,000.00	-	-
A2	- Sewing Machine	75,000.00	75,000.00	75,000.00	77,500.00
A3	- Over log Machine	20,000.00	20,000.00	20,000.00	20,000.00
A4	- Zigzag Machine	35,000.00	35,000.00	35,000.00	35,000.00
A5	- Cutting Table	15,000.00	15,000.00	15,000.00	15,000.00
A6	- Chairs	54,600.00	54,600.00	54,600.00	54,600.00
A7	- Long Table	150,000.00	150,000.00	150,000.00	150,000.00
A8	- Almairah	30,000.00	30,000.00	30,000.00	31,500.00
A9	- Tables	11,000.00	11,000.00	11,000.00	11,000.00
A10	- Vehicle Monthly Leasing	415,380.00	415,380.00	415,380.00	415,380.00
A11	- Motor Bike - (01)	153,000.00	153,000.00	153,000.00	153,000.00
B	Programme				
B1	Beneficiaries Selection	26,000.00	26,000.00	26,000.00	25,937.00
B2	Conduct sewing training for 40 youths in three division	590,000.00	590,000.00	590,000.00	593,319.00
B3	Conduct welding for 40 youths	550,000.00	550,000.00	550,000.00	549,165.00
B4	Driving training for 50 youths	500,000.00	500,000.00	500,000.00	500,000.00
B5	Conduct Aluminum fitting and class fitting and wood work 20 youths.	350,000.00	350,000.00	350,000.00	344,530.00
B6	Electrical Hose wiring 40				445,195.00

	youths.	470,000.00	435,000.00	435,000.00	
B7	Conduct Computer Training 40 Youths	450,000.00	380,000.00	380,000.00	374,480.00
B8	Conduct Electronic Training 20 Youths	260,000.00	260,000.00	260,000.00	259,945.00
B9	Career guidance programme for the trainees	100,000.00	100,000.00	100,000.00	98,012.00
B10	Conduct common peace activities	150,000.00	150,000.00	160,007.50	160,007.50
B11	Exposure visit and exchange for youths	150,000.00	150,000.00	189,992.50	189,992.50
B12	Certificates and awarding functions	100,000.00	100,000.00	100,000.00	104,550.00
B13	strengthening capacity of youth clubs	100,000.00	100,000.00	100,000.00	98,584.00
B14	Follow up Programme for past year	300,000.00	300,000.00	300,000.00	300,000.00
B15	Exchange Programme for Project Manager	100,000.00	100,000.00	100,000.00	100,000.00
B16	Travel to PCC meeting	16,000.00	16,000.00	16,000.00	12,040.00
B17	Conduct NAITA Certificates		105,000.00	105,000.00	97,200.00
C	Recurrent expenditure				
C1	Salary for Project Manager	313,920.00	313,920.00	313,920.00	313,920.00
C2	Salary for Accountant	223,200.00	223,200.00	223,200.00	223,200.00
C3	Salary for Project Coordinator - 02	446,400.00	446,400.00	446,400.00	446,400.00
C4	Salary for Filed officer	156,000.00	156,000.00	156,000.00	156,000.00
C5	Office Assistant	132,000.00	132,000.00	132,000.00	132,000.00
C6	EPF/ ETF - (15%)	190,728.00	190,728.00	190,728.00	190,728.00
C7	Telephone and email	86,400.00	86,400.00	86,400.00	86,400.00

C8	Electricity / Water supply	48,000.00	48,000.00	48,000.00	47,999.02
C9	Transport fuel maintenance	240,000.00	240,000.00	240,000.00	239,965.40
C10	Stationary and Bank Charges	84,000.00	84,000.00	84,000.00	85,799.55
	Total	7,141,628.00	7,141,628.00	7,141,628.00	7,138,348.97