

Annual Progress Report – 2008

Organisation: Kinniya Vision

General Information

Project Name: Education and skills development for school dropouts to promote peace and reconciliation in Trincomalee District

Project Period: 2008 - 2011 (4 years)

Budget 2008:	LKR	8,353,788.64
Funds utilised by December 31 2008:	LKR	8,339,264.15

1. Brief description of the project

1.2 General situation of the project locations

The situation in the project locations has fairly improved with the liberation of the Eastern Province by the Government. Security situation has become normal despite increased checkpoints and high presence of security personnel in the district. Security incidents have come down in the recent past. Political tensions have also reduced after the Provincial Council Election. People are now freely moving around and carrying on their day to day life peacefully. Government has initiated reasonable number of development activities, particularly, infrastructure developments in most of the villages where we implement our projects. Business activities also have increased. However, the loss of income due to the restriction on fishing and the high cost of living due to increase in prices of all most all the commodities have impacted negatively on poor people, particularly fishermen in coastal areas and the poor people in general. Increasing business activities will open up new employment opportunities for the youths who have vocational skills. Although we provided opportunities for the youths to interact with other communities' youths through variety of common activities, still the ground situation and the war mentalities among officials and general public the chance of contributing to peace building is limited.

1.3 Long-term objective:

To improve living conditions of vulnerable and poor school drop outs affected by the conflict, thus enabling them to contribute towards peace and harmony in the country.

1.4 Specific Objectives

- School dropouts in the working areas are provided with skills in order to start their own income generating activities and are gainfully employed.
- Youth in the working areas are involved in peace-building activities.

1.5 Results Achieved in the Period of Reporting

Activities	Achievement 2007	Target 2008	Achievement 2008	Achievement 2008					
				T	M	S	M	F	D
Sewing	40								
Welding	40	20	22	01	21		22		02
Driving	50	50	58	08	48	02	54	04	
Aluminum Fitting	20	15	14		15		15		
House wiring	40								
Electronic	20								
Computer	40								
Palmyra Handicrafts		35	35	08	27			35	01
Motor Mechanic		10	09		09		09		
Masonry		10	10		10		10		
Office equipment repairing		10							
Air condition repairing		15	15		15		15		01
Carpentry training		10	10		10		10		
Career guidance	250	175	173	17	154	02	134	39	
Conduct common peace activities 1. Exposure visit to 2. art competition 3. common sports meet 4. cultural activities									
Strengthening Capacity of youths	10 Youth clubs								

T- Tamil, M-Muslim, S-Sinhalese, M-Male, F-Female, D-Disabled

1.5.1 Brief description of the activities

Welding

As most of the household articles are simply made with iron and the products are being very cheap, welding activity is found as a common need among middle class society, at the same time this training provides enough room for job opportunities at the local level. According to our follow up information more than 75% of trained youths are employed at present.

Therefore, we have repeated this training for the fresh set of boys in the year 2008 in Kanthale and Kinniya.

Ten youths in Kantale and 12 youths from Kinniya were completed the training successfully. NAITA's monitoring together with periodic assessment assist to enhance and develop a systematic training methodology. Duration of this course is six months, and necessary training materials provided by KV apart from the course fees.

Seven beneficiaries already employed immediately after training.

Training started in Kinniya on 12/05/2008 for 12 beneficiaries. Training conclude on 11/11/2008
Training started in Kanthale on 24/04/2008 for 10 beneficiaries training conclude on 23/10/2008

Driving training:

This year we have selected 5 women for driving training in Kanthale.

Proposed target was fifty for the year 2008, but at the end, we have achieved fifty eight from Kinniya, Kanthale and Thampalahamam, in order to supplement the number of office equipment repairing training. Duration of this training is two months. A school of MIC learner in Kanthalaee been selected for this carrier. They provide necessary services through their branches which has located in Kinniya and Thambalagamam. Four trainees already employed

The ODW contributions for this purpose are limited only for course fee of C 1 type license and traveling. Although, beneficiaries have self contribution to obtain the E (Three-wheeler) and D (motor bike) type licenses.

Total Course fee	ODW contribution	Trainee contribution
14,500.00	12,000.00	2,500.00

Training started on 20/06/2008 and concluded on December 2008

Aluminum fitting

15 youths selected for this training but 14 beneficiaries completed the training from Kinniya division. Duration is eight month. A qualified and experienced instructor hired for this purpose.

Appropriate syllabus been designed according to the present market demand. Training conducted at the instructor's workshop by doing and learning methodology.

Five beneficiaries are working as Aluminum fabricator right after the completion of training.

Training started on 11/04/2008 and concluded on 10/12/2008

Motor mechanic

High demand is observed in the trade of Motor vehicle repairs at the local level because Kanthale is very famous for Motor vehicle repairing, because this is the central point of agricultural related motor mechanic, which the place has surrounded by full of paddy field and different types of agriculture, so even beneficiaries can find the self- job opportunity at local levels. Ten beneficiaries selected for the training but nine were completed at the end, one has dropped out due to poor family economy (so he compelled to go for other labor work to cover his families living cost). The training started at the instructor's workshop which the NAITA certified as a qualified training centre. Therefore both theory and practical has comparably coupled up with the course content. Duration of this course is six months. Two beneficiaries got employment immediately after completion of course.

Training started on 02/06/2008. Training concluded on 01/12/2008

Palmyra Handicraft

35 beneficiaries completed the training in two centers at Kinniya and Kanthalae. KV has made an agreement with Palmyra development board to provide resource person and equipments for trainings and also the board has taken responsibility to coordinate market linkages and awareness with the service providers to provide market opportunities.

Seven beneficiaries got self employment immediately after completion of training

Training started in Kanthale on 24/04/2008 for 15 beneficiaries and concluded on 23/10/2008

Training started in Kinniya on 07/05/2008 for 20 beneficiaries and concluded on 06/11/2008

Masonry

10 youths are completed the training in Kinniya. Duration of this training is six months, theory part of the training occurred in a vocational training centre in Kinniya with out side practical sessions with the assistance of experience Mason technicians. Seven beneficiaries already employed.

The training started on 03/06/2008concludedon 02/12/2008

Carpentry

The training Programme started at Thampalahamam divisional secretariat where the local resource available in the district. 10 beneficiaries completed the training. Experience carpenter

with the necessary equipment selected as instructor. Training facilities and methodology has assessed by NAITA frequently. Duration of this training is six months

Five trainees already employed

Training started on: 21/04/2008 concluded 20/10/2008

Air condition repairing

15 youths completed the training in Kinniya as the first batch of trainees in the trade of air condition and refrigerator mechanism. Government approved vocational training centre in Kinniya hired as service provider, therefore, both theory and practical classes' conducted at the same venue. Duration of this training is six months. Trainees who completed the training are in a process of finding places for job or apprentice.

Training started on: 26/.05/2008 concluded 25/11/2008

Career guidance

All categories of trainees are provided this career guidance at the different stages of the course. As the ODW mandate, trainees are expected to be employed after having completed their training courses. Therefore career guidance is must for the job seekers and the self-employment oriented trainees. The trainees assisted with this guidance batch by batch at least twice per batch. The career guidance training conducted at the office auditorium of Kinniya Vision and other vocational training centers.

The following subject has been conducted by the NAITA resource person as well as the KV Project staffs.

1. Attitude change
2. How to enter in to a job market
3. Motivation of self employment
4. How to face interview and method of preparation Curriculum Vitae

Youth club activities (Conduct common peace activities)

We have facilitated to formed 15 youth clubs in three divisions such as Kinniya, Thampalahamam and Kanthale. Year 2008 the following activities conducted in order to strength the youth club activities as well as to promote ethic harmony among the youth clubs members.

1. formation for new youth club in Thampalagamam and Kantale
2. Common sports meet for youth club
3. Leadership training
4. Shiramadana public place
5. School cleaning & provision of bins
6. Planting public place
7. Publication magazine and documentation
8. Provision of office equipments

9. Provision of sports tools
10. Provision of reading books
11. Exchange exposal visit for youth clubs.

Conducting common peace activities are very essential to those conflicted communities. Many people are highly interested in enjoying and participating in cultural activities. Sport activities in collaboration with youth clubs and art competitions at secondary school level are the special factors in the common peace activities.

Up to now this year we have conducted following activities

1. Football tournament for the youth clubs
2. Cultural function for Tamil, Sinhala new year
3. Cricket tournament for youth clubs
4. Shramadana activities with multi ethnic group
5. Haj festival celebration

Permanent Training Centre and Office building:

We received Rs. 600,000.00 for the construction of permanent training centre and office building. We have utilized the amount for put up basement construction. We hope we will be able to complete the remaining work when we get the second installment for year 2009.

Purchase of vehicle:

We received Rs.600, 000.00 for the purpose of purchase of vehicle for the office use in 2008. We have already purchased the vehicle and we are using it now. In fact, the vehicle is very useful in implementing and monitoring all our project activities, particularly after the expansion of our projects in other DS divisions. We are able to implement all planned activities in time and achieve project targets.

1.6 Follow up programme for past year

<u>Activity</u>	<u>Achieved – 2004-06</u>	<u>Achieved - 2007</u>	<u>Present status. (How many of them are employed/ using knowledge/ Re-admitted to school etc)</u>
Sewing	74	40	<p>Year 2004 and 2006 all are employed. But there are some difficulties to follow up the beneficiaries because most of the beneficiaries doing the job in different field and also most of the girl married and living with the help of their husband.</p> <p>Year 2007 forty girls completed the training out of this 20 are working and some of them difficult to follow up because they got married immediately after the completion of training and staying with the help of husband.</p> <p>Under the ODW follow up programme 06 individual beneficiaries got sewing machines which was used for past year sewing training. Remaining beneficiaries also will be promoted by Kinniya Vision's future follow up programme.</p>
Welding	60	40	<p>Year 2004 and 2006 all are employed. But there are some difficulties to follow up the beneficiaries because most of the beneficiaries doing the job in different field.</p> <p>Year 2007 40 youths completed the training. 23 already got job opportunities in the same field others are waiting for job opportunities.</p> <p>KV has started to build up own vocational training centre once it is completed there will be space for on the job training for our beneficiaries.</p>
Driving	70	50	<p>Year 2004 and 2006 all are employed. But there are some difficulties to follow up the beneficiaries because most of the beneficiaries doing the job in different field.</p> <p>Year 2007 fifty youths completed training programme. Out of 50, 23 youths already got job in the relevant field. Some of them nearly got permanent driving license and still some waiting for permanent license.</p>

House wiring	20	40	Year 2004 and 2006 all are employed. But there are some difficulties to follow up the beneficiaries because most of the beneficiaries doing the job in different field. 2007 40 youths completed the training out of this 15 already got job opportunities in the same field and also some of them doing labour work according to the job availability. Others are waiting for job.
Aluminum fitting	20	20	2006 all are employed. But there are some difficulties to follow up the beneficiaries because most of the beneficiaries doing the job in different field. Year 2007, 20 youths completed training out of this 10 already got job. Others are seeking for job opportunities.
Computer		40	40 beneficiaries completed the training for the year 2007. Out of this 18 already got job opportunities. Some of them gone higher education and others are waiting for job
Electronic		20	20 youths are completed the training. Out of this 7 got job opportunities others are waiting for job

1.7 What are the planned results that were not reached in 2008? Explain why.

We planed to provide office equipment training for 10 beneficiaries but we did not start the training as planned due to the difficulties of finding resource person or institute in Trincomale. And also we have some problem in the budget because of the high price for the training materials. Therefore the idea is to utilize the money of this programme budget to complete other training programme with approval of PSO. But there are no any changes in our target group. We have recruit two extra beneficiaries for welding training and eight beneficiaries for driving training.

1.8 Give examples of how youth have had a real influence and real participation in the program more than just being a target group.

Youth club activities and peace promoting activities apart from vocational training are fully implemented by the youth clubs members who mobilized under this project. Youth became a part of the planning and implementation process. Involvement of youth in the different actions on this project is promoted the organizational capacity and reputation among the society.

- ❖ Shramadana activities
- ❖ Conservation of Environmental activities
- ❖ Common place cleaning
- ❖ Tree planting

- ❖ Common sports meets
- ❖ Painting public place (peace)
- ❖ Exchange and exposure visits
- ❖ Magazine publication
- ❖ Capacity development of youth
- ❖ Maintaining library

1.9 Describe how gender barrier influences the equal participation of girls and boys in the projects?

Low self-esteem or lack of confidence, overprotective families, and logistics such as traveling, timing of training session is the factors influence the equal participation of girls in the each skill development trainings. Therefore to ensure the equal participation of girls we designed special skills development training for them. For example palmayrah handicraft skill development training and driving training as pilot activities in this year.

In addition to the skill development trainings; the girls did not take active part in common activities such as art competition, cultural events, shramadana activities and sports meet due to the hesitation, unwillingness and lack of aids and adaptation. Therefore we develop and provide awareness, aids and information measures so as to offer girls and those around them images of girls engaged in non-traditional activities.

In year 2009 we have decided to conduct various activities to mobilize the girls to recruit in skills training programme and also we have plan to conduct special personality development training programme for girls.

1.10 Describe how youth with disabilities have had opportunities to participate in the program?

Disabilities mainstreaming in all the activities is the primary approach of our organization to integrating people with disabilities into their communities. Therefore we provided and ensured the priority given to the disabilities in the enrollment of skill development trainings and be included in youth programmes, common peace and cultural activities. So we have the records of disabilities involvement in the programmes; there are 05 numbers of disabilities(Palmyra – 01, Aluminium fitting – 01, welding – 02, Air condition repair- 01) were successfully completed the skill development trainings

And we always encourage and mobilize communities, parents of disabilities to aware on future career of their children by providing skill development trainings. And we provide several opportunities for disabilities to include our programme through various activities such as

- ❖ Advertisements and information about application must reach those who may qualify as possible and make sure they receive information about our training programmes.
- ❖ Make flexibility with the entry qualifications and the duration of training for students with disabilities.
- ❖ Provide space and fitting the disabled students to the right training programme
- ❖ Make accessible and convenient accommodation to disabled students especially security is a

concern.

1.11 Describe the roles of the Norwegian organization. Give concrete examples.

Support of PSO staff have been always excellent in terms of giving us the clear understanding about the objectives and direction of launching this project through number of review meetings, field visits, capacity building trainings. The entire staffs have been very supportive to us when ever we approach them for clarifications and the guidance on any issues we faced during the implementation of project. In additions to these support, financial support provided for repairing and expanding our office building and the provision of transport facility, a Vehicle, have tremendously improved our capacity to deliver all planned activities in efficient and effective manner. Particularly, our monitoring capacity has enhanced by enabling us to make frequent field visits and interaction with government officials and beneficiaries. The staffs working in this project have developed their capabilities in managing the project activities and coordinating with other stake holders in achieving objectives of the projects.

1.12 Give an overview of all evaluations, assessments, or special follow-ups during the year 2008.

- ❖ NAITA monitoring and reporting included in this year project

1.13 Promotion of peace

As explained above, the achievements in contributing to peace building through the project has been some what limited. As far as creating understandings and trusts among the youths from different communities through the interactions by participating in exposure visits, common activities, and sports meets and leadership trainings is very satisfactory and of course is an achievements towards promoting peace among youths as well as among the different communities. On the other hands, the youths who benefited from this project in numerous ways were prevented from being involved in anti social activities and frustration.

These youths, with the improved skills, and personalities, are very confident now and have been brought into development mainstream which would pave ways to lead happy and prosperous life in future and become fewer burdens to their families and communities. There is a place for promoting peace in communities if these youths are provided with opportunities to engage in.

1.14 Inclusion of war victims

More or less each and every person including youths has been some what affected directly or indirectly by the on going war for the last three decades in the district. All the youths who participated in various project activities are war victims some are severely affected and some are not severely affected. We gave first priority to war victims when we select beneficiaries for trainings and other activities.

1.15 Explain deviations from the planned budget:

There are deviations from the planed budget. According to the ground situation the price of materials has been increased to meet this problem we hade budget amendment on month of October to complete the project activities.

From the recurrent expenditure there is a problem with line no C6 EPF/ETF. When we plan the budget

staff contribution 8% also included in the same line. But we got approval for this with our amended budget.

Expenditure statement – Dec 2008

No	Detail	Annual Budget	Amended Budget 2008	Expenditure as at Dec 31 st 2008
A	Capital Expenditure			
A1	Repairing training centre equipments and up keeping	50,000.00	50,000.00	50,000.00
A2	Vehicle Leasing (Van)	600,000.00	600,000.00	600,000.00
A3	Build up Training centre/permanent office and equipment	600,000.00	600,000.00	600,000.00
	Sub Total (A)	1,250,000.00	1,250,000.00	1,250,000.00
B	Programme / Activities			
B1	Beneficiaries Selection	48,000.00	48,000.00	37,270.00
B2	Conduct welding for 20 youths	544,000.00	649,600.00	647,475.00
B3	Driving training for 50 youths	510,000.00	670,000.00	669,600.00
B4	Conduct Aluminum fitting and class fitting and wood work 15 youths.	350,000.00	377,000.00	393,250.00
B5	Conduct Computer Training 30 Youths	-	-	-
B6	Conduct Office equipment repairing 10 Youths	220,000.00	-	-
B7	Conduct Motor Mechanic for 10 youths	192,000.00	216,000.00	222,150.00
B8	Conduct Palmyra for 35 youths	503,000.00	566,000.00	574,950.00
B9	sticker cutting	-	-	-
B10	Refrigerator and Air Condition repair 10 Youths	279,000.00	315,000.00	285,875.00
B11	Food processing	-	-	-
B12	Brick making	-	-	-
B13	Masonry training (10)	271,000.00	301,000.00	301,400.00
B14	Carpentry training (10)	296,000.00	364,000.00	372,600.00
B15	Career guidance programme for the trainees	95,600.00	95,600.00	96,225.00
B16	Conduct common peace activities	220,000.00	220,000.00	215,385.00
B17	Certificates and awarding functions	131,500.00	131,500.00	129,600.00
B18	Follow up Programme for past year	100,000.00	100,000.00	99,965.00
B19	Youth club activities.			
B19.1	formation for new youth club in Thampalagamam and Kantale	75,000.00	75,000.00	74,270.00
B19.2	Common sports meet for youth club	50,000.00	50,000.00	45,000.00
B19.3	Leadership	34,000.00	34,000.00	35,700.00
B19.4	Shramadana public place	50,000.00	50,000.00	50,000.00
B19.5	School cleaning & provision of bins	75,000.00	75,000.00	78,700.00
B19.6	Planting public place	50,000.00	50,000.00	49,250.00
B19.7	Publication magazine and documentation	35,000.00	35,000.00	36,400.00

B19.8	Provision of office equipments	100,000.00	100,000.00	93,747.50
B19.9	Provision of sports tools	54,000.00	54,000.00	56,700.00
B19.10	Provision of reading books	50,000.00	50,000.00	52,115.63
B19.11	Exchange exposal visit for youth clubs.	250,000.00	250,000.00	250,000.00
B19.12	Travel to PCC meeting	25,000.00	25,000.00	24,315.00
	Sub Total (B)	4,608,100.00	4,901,700.00	4,891,943.13
C	Recurrent expenditure			
C1	Salary for Project Manager	351,590.00	351,590.00	351,590.40
C2	Salary for Accountant	245,520.00	245,520.00	245,520.00
C3	Salary for Project Coordinator - 02	491,040.00	491,040.00	491,040.00
C4	Salary for Filed officer	171,600.00	171,600.00	171,600.00
C5	Office Assistant	145,200.00	145,200.00	145,200.00
C6	EPF/ ETF	210,743.00	323,138.64	323,138.64
C7	Telephone and E-MAIL	102,000.00	102,000.00	93,003.47
C8	Electricity / Water supply	60,000.00	60,000.00	60,033.90
C9	Transport fuel maintenance	240,000.00	240,000.00	241,152.00
C10	Stationary and Bank Charges	72,000.00	72,000.00	75,042.61
	Sub Total (C)	2,089,693.00	2,202,088.64	2,197,321.02
	GRANT TOTAL (A) + (B) + (C)	7,947,793.00	8,353,788.64	8,339,264.15

Balance B/F from year 2007	3,279.03
Funds Received as at 31st December 2008 from ODW-PSO	8,350,509.61
Total	8,353,788.64
Total Expenditure As at 31st December 2008	8,339,264.15
Balance Available As at 31st December 2008	14,524.49