

Annual Progress Report – 2008

Organization : Lanka Jathika Sarvodaya Shramadana Shangamaya - Batticaloa.

General Information

Project Name : Strengthening youth through Vocational Training

Project Period: 2008 (One Year)

Budget 2008: LKR 7,611,400.00
Funds utilised by Dec 2008: LKR 3,630,325.75

1. Brief description of the project

1.2 General situation of the project locations

The following four Vocational Trainings were implemented in 2008 by Sarvodaya in different places in the Batticaloa district with the ODW funding

Aluminium Fabricator	– Sathurukkondan Sarvodaya Training Centre.
Motor Cycle Repairer	- Kaluwanchikudy.
Computer Hard ware	- Batticaloa.
Carpentry	– Kithul (A5 road)

Various types of abnormal situations prevailed in the Batticaloa district during the time of implementation

Since there was a war in Vaharai, Chenkaladi, Vavunativu, Paddipalai and Vellaveli, the people from these places displaced to Government controlled areas, stayed in refugees camps and again resettled in their own places. The situation was not good to returnees to start their normal livelihood activities. In addition to they also faced various problems by the armed groups also. For example youths were forcibly taken in for militant activities. In addition to this abduction and killing by unidentified armed groups, and ethnic disturbance also created among Tamil and Muslims which lead to hartel and other disturbances to the public. It is to be noted that even the Provincial council and Pradeshia Shaba elections held after a laps of 18 years also affected the normal life of the public.

Under this situation we provided hostel facility and identity cards to the trainees and implemented the above vocational trainings satisfactorily

1.3 Long-term objective:

Prosperous and peaceful life for the war affected youth in Eastern province.

1.4 Specific Objectives:

- Improve the skills of the trainees and to encourage their self employment activities.
- This will provide opportunities to the youths who will otherwise cause problems to their parents
- Family income of the rural population will be enhanced due to the local employment as well as the foreign employments opportunities
- The opportunities created for youths to get together and organised.

1.5 Results Achieved in the Period of Reporting

Activities	Achievement 2007	Target 2008	Achievement -2008	Achievement 2008					
				T	M	S	M	F	D
Aluminium Fabricator		30	24	24	-	-	23	01	-
Motor Cycle Repairing		30	17	17	-	-	17	-	-
Computer Hardware		60	16	16	-	-	03	13	-
Carpentry		30	22	22	-	-	18	04	-

T- Tamil, M-Muslim, S-Sinhalese, M-Male, F-Female, D-Disabled

1.5.1 Brief description of the activities

Aluminium Fabricator Course

Aluminium Fabrication course has been started on May 2008 and was ended on December 2008 at Sarvodaya Training centre in Sathurukkondan. 30 youth were recruited (2 females and 28 male trainees), and only 24 (23 Male and 1 female) were completed the course at end. Most of the trainees were affected by the war and X militant. Classes were conducted five days per week (Monday to Friday). Hostel facilities were provided those who are coming from far-away. Duration of this course is six months.

It was originally planned to conduct the course with 25 males, 5 females and with an ethnic balance of 15 Tamils and 15 Muslims. When we called application there was a tense situation among the Tamils and Muslims in Batticaloa district. Due to this, no application were received from the Muslims.

In the case of gender balance, response from the female applicants was very poor. Hence we tried to take almost all the girls who appeared for the interview. Only the minimum qualification was considered. Finally five of them were selected from the interview. But later the parents of

three girls stopped them from joining the course. As a result of this, we were able to take only two females.

PRET (WUSC introduced entrepreneur development and other necessary component) circle process and NVQ standardization has adapted in to this training, this system has enhanced the quality of this training.

All trainees who were completed six month theory training are being replaced to OJT. The particulars of OJT are following,

No	Name of Shop and address	Name of Trainee
01	Add Friends Corner, Main Street, Chenkalady	1. Mr. K. Ketheeswaran 2. Mr. P. Manoraaj. 3. Mr. R. Nanthakumar 4. Ms. N. Navojothy
02	Kandy Galass House. Main Street, Eravur.	1. Mr. K. Rajarupan. 2. Mr. K. Ramanaraaj. 3. Mr. S. Risitharan. 4. Mr. S. Sutharsan. 5. Mr.T.Suventhiran 6. Mr.S. Saranraaj 7. Mr. K. Thipakaran 8. Mr. K. Kajarupan. 9. Mr. J. Nirosan
03	Beauty Glass House. Main Street, Eravur.	1. Mr. S. Saranraaj. 2. Mr. M. Jesuthasan.
04	Jinnah Aluminium Fabricators. Main Street, Mavadichenai, Valaichenai.	1. Mr. P. Nijarthan. 2. Mr. A. Rasithan. 3. Mr. S. Kamalraaj.
05	Hamdhee Aluminium Works. Oddamavady	1. Mr. K. Renukaran. 2. Mr. S. Kamalaraaj
06	Aluminium Fabricator's, Mamaankam, Batticaloa.	1. Mr. T. Sanjeevakanth. 2. Mr. J. Samuvel. 3. Mr. P. Puvikaran 4. Mr. K. Suthakaran

Four trainees including a female have dropped out of the course, due to two left the course to get married, one went to abroad for employment and the another one left the course due to her family economic problems.

Following additional trainings provided during the training,

- English and Singhala languages.
- Leadership training, social service related training in order to develop better habits. Since these courses were conducted under NVQ system they had the opportunity to get advice from visiting officers of the TVEC

Internationally recognize certificates and a tool kit worth Rs 15,000/= will be issued to the candidates who are successful in the examination and OJT.

Motor Cycle Repairing Course

The venue of the course is Kaluwanchikudi. This is the area which easily access to the IDP youths in the earlier LTTE control tertiary. This is the first time, motor bike repairing course started in this area. This course been started with 27 trainees on June 2008 and only 17 were able to completed on December 2008. 6 of them left the course before the completion, (Three of them gone to abroad,one got a permanent employment in another organization and two of them left the course due to family economy problem to be engaged in cooli works to look after their families). Since it is a male dominated profession, all the trainees who have come forward to join the course are males. Classes are conducted according to the NVQ curriculum during the week days from 8.30 Am to 4.00 Pm. 17 who completed the course will start their OJT from January to March. Finally they will get a valued certificate and 8000 rupees worthy tool kit in order to start their work immediately. Deviation of Ethnic balance reason is this as explained in the Aluminium course.

Computer Hardware Course

Computer Hardware training was conducted at the ACS computer training centre, 60 trainees (males10 and females-50) in two batches of 30 has planned for three months training and three months on the job training.

As planned, the first batch of 20 trainees were selected and trained from August to November 2008. But only16 trainees completed their trainings at the end. With this first hand experience, we have stopped the training because, though we made all the arrangements to conduct the course for 85% of girls, there were no enough application to fulfil.

Further one or two available computer hardware shop owners in Batticaloa were not prepared to take our trainees for OJT assignments.

Carpentry Course

We planned to conduct the Carpentry training in Vaharai Division, but we have shift the location in to Chenkalady (recently occupied location by government) by

the request of Vocational Training Authority. Duration of this course is six months with 3 months field training. The training was started on September 2008 with 22 trainees (M-18, F-4) and will continue till February. This training has adapted the NAITA approved syllabus and training methodology in order to enhance the training quality. English and Sinhala languages taught in addition to the carpentry skill. Each trainee who successfully complete the course will get the tool worth 15000/= rupees.

1.6 Follow up programme for past year

Not applicable

1.7 What are the planned results that were not reached in 2008? Explain why.

- It was planned to implement the activities from Jan 2008. Due to the delay in agreement and receiving fund. We have been completed to start the courses from May and June 2008.
- We couldn't reach our objective of taking both Tamils and Muslims in to all the courses. but the disturbance followed the provincial election in 2008 has made the muslim youths not to come forward to join the course
- We planned to achieved 150 no of youths but we were able to achieved 79, due to drop out by various reason.

1.8 Give examples of how youth have had a real influence and real participation in the program more than just being a target group.

'**Santhi Sena**' is the youth program of the Sarvodaya. All youth related activities is being conducting thro Santhi Sena such shramadana, relief work and peace activities in villages. Therefore youth also involving in identifying the needs of different types of training that has appropriate to the area.

Youth from vocational training were participated to the youth net work workshop on behalf of the Sarvodaya, and they continuing their corporation with the youth network at PCC level.

1.9 Describe how gender barrier influences the equal participation of girls and boys in the projects?

Separate female friendly trainings as well male, female mixed trainings were planned in the year 2008. But the male training courses succeeded than the female friendly trainings. The attempts made to take more females in to courses to maintain a balance could not succeed at all. However in the year 2009 plan include more female friendly courses and include different strategies to attract females in to the courses.

1.10 Describe how youth with disabilities have had opportunities to participate in the program?

We received 4 applications from handicapped youths. But due their incompetent to this course due to their physical condition they were forwarded to computer hardware course conducted by WUSC.

1.11 Describe the roles of the Norwegian organization. Give concrete examples.

Sarvodaya is affiliated to the ODW as a partner organization in 2008. This helped our organization to obtain all the needed advice and support from the ODW-PSO officials, Communication through telephone, e-mail monitoring and rulings helped us to implement the project easily and to succeed the program.

1.12 Give an overview of all evaluations, assessments, or special follow-ups during the year 2008.

TVEC (Tertiary and Vocational Education Commission) - Assessment, advising, Monitoring and evaluation
NAITA (National Apprentice and Industrial Training Authority) - advising and monitoring

1.13 Promotion of peace

We were conducting Shramadana and meditation activities by Sarvodaya in order to develop peace mentality among the youths. It should be noted that even though it was decided by the ODW to conduct an exchange camp it could not be conducted.

1.14 Inclusion of war victims

Yes, in all the vocational trainings conducted by the Sarvodaya, we absorbed war affected people

Aluminium Fabrication : It is to be noted that 17 youths are from direct war affected families from Batticaloa and Trincomalee.

Computer Hardware : Four youths living in the War IDP welfare camps also trained during our training programme

Carpentry : This training programme was conducted in the resettlement area of the war displaced people. Because of this, all the people who took part in the training programme are war affected youth.

1.15 Explain deviations from the planned budget:

Expenditure statement – Dec 2008

Code No	Budget Details	Budget 2008	Amended Budget II 2008	Total Expenditure
A	Capital Expenditure			
	Aluminium Fabrication			
A1	Furniture	40,000.00		
A2	Tool & Equipments	350,000.00	300,000.00	262,030.00
	Motor Cycle Repairing			
A3	Tool & Equipments	200,000.00	200,000.00	178,265.00
A4	Furniture	40,000.00		
	Carpentry			
A5	Tool & Equipments	350,000.00	350,000.00	349,965.00
A6	Furniture	40,000.00	30,000.00	29,880.00
A7	Furniture for Centre	200,000.00	200,000.00	199,288.80
A8	Motor Cycle Purchases		140,000.00	136,246.57
	Sub Total	1,220,000.00	1,220,000.00	1,155,675.37
	Programme Expenditure			
B1	Aluminium Fabrication			
B1.1	Rent	18,000.00	18,000.00	18,000.00
B1.2	Transportation	10,000.00	15,000.00	3,000.00
B1.3	Consumable	150,000.00	200,000.00	199,429.00
B1.4	Safety Equipments	10,000.00		
B1.5	English Class	18,000.00	18,000.00	15,000.00

B1.6	Sinhala Class	18,000.00	18,000.00	15,000.00
B1.7	Planning	5,000.00	5,000.00	4,400.00
B1.8	Electricity -Training Centre	18,000.00	18,000.00	18,000.00
B1.9	Instructor Salary(17,500/=x6)	105,000.00	105,000.00	100,240.00
B1.10	Demonstrators Salary(15,000/=x6)	90,000.00	90,000.00	85,200.00
B1.11	EPF/ETF(15%)	29,250.00	29,250.00	27,816.00
B1.12	Trainees Travel Allo.(1500/=x30x6)	270,000.00	315,000.00	267,000.00
B1.13	Uniforms(2set)	30,000.00		
B1.14	Trainees Record Book Purchase		10,000.00	4,500.00
	ON THE JOB TRAINING			
B1.15	Travel allowance OJT(2500X30X3)	225,000.00	225,000.00	60,000.00
B1.16	Trade test	20,000.00		
B1.17	Tools of Trade(15,000/=x 30)	450,000.00	450,000.00	
B1.18	Under NVQ Trade Test (30x4500)		135,000.00	
B1.19	Uniforms (1,2500x30)		37,500.00	30,000.00
	Sub Total	1,466,250.00	1,688,750.00	847,585.00
B2	Motor Cycle Repairing			
B2.1	Transportation	10,000.00	15,000.00	15,000.00
B2.2	Consumable	113,400.00	143,400.00	91,426.00
B2.3	Safety Equipments	18,000.00		
B2.4	English Class	18,000.00	18,000.00	
B2.5	Sinhala Class	18,000.00	18,000.00	
B2.6	Exam Fees for NAITA	8,000.00		

B2.7	Planning	5,000.00	5,000.00	4,616.00
B2.8	Electricity (3,000/=X6)	18,000.00	8,000.00	618.98
B2.9	Instructor Salary(17,500/=x6)	105,000.00	105,000.00	70,000.00
B2.10	Demonstrators Salary(15,000/=x6)	90,000.00	90,000.00	90,000.00
B2.11	EPF/ETF(15%)	29,250.00	29,250.00	24,000.00
B2.12	Trainees Travel Allo.(1500/=x30x6)	270,000.00	270,000.00	168,000.00
B2.13	Uniforms(2set)	30,000.00		
B2.14	ON THE JOB TRAINING			
B2.15	Travel allowance OJT(1500X30X3)	270,000.00	225,000.00	
B2.16	Uniforms(2,000X30)	60,000.00	30,000.00	22,000.00
B2.17	Trade test	15,000.00		
B2.18	Tools of Trade(8,000/=x 30)	240,000.00	240,000.00	
B2.19	House Rent		30,000.00	30,000.00
B 2.20	Trainees Record Book Purchase		10,000.00	
B 2.21	Under NVQ Trade Test (30x4500)		135,000.00	
	Sub Total	1,317,650.00	1,371,650.00	515,660.98
B3	Computer Hardware			
B3.1	Course Fee(9,000/=x 30x2)	540,000.00	512,500.00	115,200.00
B3.2	English Class	25,625.00	25,625.00	
B3.4	Sinhala Class	25,625.00	25,625.00	
B3.5	Trainees Travel Allo.(1500x30x3x2)	270,000.00	270,000.00	72,000.00

B3.6	on the job training(2500x30x3x2)	450,000.00	450,000.00	
	Sub Total	1,311,250.00	1,283,750.00	187,200.00
B4	Carpentry			
B4.1	Rent(5,000X6)	30,000.00	18,000.00	10,500.00
B4.4	Transportation	20,000.00	20,000.00	13,000.00
B4.5	Consumable	100,000.00	130,000.00	79,735.00
B4.6	Safety Equipments	7,000.00		
B4.7	English Class	18,000.00	18,000.00	9,000.00
B4.8	Sinhala Class	18,000.00	18,000.00	9,000.00
B4.9	Exam Fees for NAITA	8,000.00	20,000.00	
B4.10	Planning	3,000.00	6,000.00	
B4.11	Electricity (3000/=X6)	18,000.00	18,000.00	
B4.12	Instructor Salary(17,500/=x6)	105,000.00	105,000.00	61,250.00
B4.13	Demonstrators Salary(15,000/=x6)	90,000.00	90,000.00	52,500.00
B4.14	EPF/ETF(15%)	29,250.00	29,250.00	17,062.50
B4.15	Trainees Travel Allo.(1500/=x30x6)	270,000.00	270,000.00	107,250.00
B4.16	Uniforms(2set)	30,000.00	27,500.00	23,100.00
B4.17	on the job training(2500x30x3)	225,000.00	225,000.00	
B4.18	Tools of Trade(15,000/=x 30)	450,000.00	450,000.00	
B4.19	Credit forum(Refreshment)	3,000.00		
B4.20	OJT Training meeting	10,000.00		
B4.21	Trainees Record Book Purchase		8,000.00	
	Sub Total	1,434,250.00	1,452,750.00	382,397.50

B5	Credit facilitation meeting (Refreshment)	3,000.00		
B6	OJT Training meeting (Employer,Parents &Trainees)	10,000.00		
	Sub Total	13,000.00		
C	Recurrent Cost			
C1	Project Co-ordinator	180,000.00	180,000.00	180,000.00
C2	Field Assistant	144,000.00	90,000.00	72,000.00
C3	EPF/ETF(15%)	48,600.00	40,500.00	32,400.00
C4	Part Payment Accounts Asst.	90,000.00	90,000.00	66,900.00
C5	Communication & Stationery	24,000.00	48,000.00	48,197.31
C6	Fuel	44,000.00	86,000.00	82,409.59
C7	Monitoring for D/C	60,000.00	60,000.00	60,000.00
	Sub Total	590,600.00	594,500.00	541,906.90
	Grand total	7,353,000.00	7,611,400.00	3,630,425.75

Funds Received as at 31st December 2008 **4,197,011.50**
from ODW-PSO

Total **4,197,011.50**

Total Expenditure As at 31st December
2008 **3,630,425.75**

Balance Available As at 31st December
2008 **566,585.75**

