

Annual Progress Report – 2008

Organization: Social Welfare Organization Ampara District- SWOAD

General Information

Budget 2008 - 4,722,100.00 LKR
Funds Utilized up to December -

01. Brief Description of the Project

1.2 General situation of the Project location

We have selected Kalmunai, Navithanveli, Thirukovil and Alayadivembu DS divisions as our project target areas. In generally, security situation of the Ampara district is quite tighten and strict for Tamils speaking community. Therefore, youth faces several problems and threat such often the security forces conduct search operation for security purposes, unknown kidnaps and killing.

1.3 Long term Objective

Providing training to the youths to obtain a self-employment and increase the income of the families and to live a self respected life

1.4 Specific Objective

- To provide the selected trade skilled training to youth
- To make youth involve in an employment and get a reasonable income to the families

1.5 Result Achieved in the period of Reporting

Activities	Achievement 2007	Target 2008	Achievement 2008	Achievement 2008					
				T	M	S	Ma	F	D
Sewing		20	20	08	12	-	-	20	-
House Wiring		20	17	17	-	-	17	-	-
House hold appliance		20	16	11	05	-	12	04	-
Computer Soft ware		20	20	20			12	8	

T- Tamil **M - Muslims** **S - Singhalese** **Ma. Male** **F - Females** **D- Disabled**

1.5.1 Brief Description of the Activities

Sewing Training

20 girls (8 Tamil and 12 Muslim) were enrolled to the training program in Naavithanwelli. Duration of this course is 6 month; training has started on April 2008 and completed in Oct 2008. VTA (**Vocational Training Authority**) qualified instructor has recruited with the approved syllabus, classes conducting from Monday to Friday, and the final assessment was carried out by the VTA. Arrangements have been made to provide Tools of Trade (TOT) to the trainees after the completion of the course. The Tools of Trade was ignition to the trainees to start their trade. We have purchased the sewing machines in end of December 2008 and those will distribute in first week of January 2009.

The following additional skill had been provided apart from the sewing skill.

01. Career Guidance
02. Safety and first aid
03. Life skill
04. Start your business

Computer training

20 youths were enrolled (8 male and 12 female). Duration of this course is six month. Training has started on May and end on November. VTA qualified instructor has recruited with the approved syllabus, classes conducting from Monday to Friday.

The following additional skill had been provided apart from the subject skill.

01. Career Guidance
02. Safety and first aid
03. Life skill
04. Start your business

Household Appliance Repairing Course

20 youths were enrolled but 16 have completed the course end of six month and training was conducted in Natpattimunai of Kalmunai Division. Duration of this course is 6 month which has included 3 months for OJT. The training has started on May and end on Nov. VTA qualified instructor has recruited with the approved syllabus, classes conducting from Monday to Friday.

4 male trainees left the course due to security reason and find other jobs, and the final assessment was conducted by the VTA. Arrangements have been made to provide Tools of Trade (TOT) to the trainees after the completion of the course.

Presently 16 trainees were placed to on the job training (OJT) in various places for three months, which has starting from November 2008 to Feb 2009.

No	Name of the OJT provider	Address	No. of trainees placed
01	M.U. Ajimi	Luxary Electronic (PVT) ltd 223a Hospital Road Ninthavur -04	05
	S. Yasotharan	Yasotharan Electronic Technician Shop Natpeddimunai	07
	A. Towfeek	Thowfeek Electronic work shop Natpiddimunai Kalmunai	04

The following additional skill had been provided apart from the sewing skill.

01. Career Guidance
02. Safety and first aid
03. Life skill
04. Start your business

House wiring training

20 boys were enrolled at Thirukovil division but only 17 have completed the raining. Duration of this course is 6 month including 3 month OJT. The training has started on April 2008 and end on November 2008. VTA qualified instructor has recruited with the approved syllabus, classes conducting from Monday to Friday.

Presently 17 trainees were placed to on the job training (OJT) in various places for three months, which has starting from November 2008 to Feb 2009.

	Name of the OJT provider	Address	No. of trainees placed
	A.Loganeethan	Tharsi Electrical Court Road Thirukkivil	05
	S.Piratheepan	Piratheepan Electrical & Electronic Temple Road Thirukkivil -01	04
	K.Sotheeswaran	Sothy Eletrical B.C. Road Thambiluvil -02	04
	S.Kamaleswaran	Kamales Elctrical Beach Road Thambiluvil	04

The following additional skill had been provided apart from the sewing skill.

01. Career Guidance
02. Safety and first aid
03. Life skill
04. Start your business

1.6. Follow-up program for the past year

Not relevant

1.7 What are the planned results that were not reached in 2008? Explain Why

1.7.1. We were planned to train 80 trainees in 2008 due to security situation prevailed in the targeted areas and trainees' interest in some other job, 7 trainees dropped out and we were able to provide Vocational training to only 73 trainees. 2 trainees worked to Middle East, 2 trainees displaced to some other division, 2 trainees received job offer in government and one received job offer in an NGO

1.7.2. In 2008 according to the gender equality, we have planned to conduct Vocational Training for 40 males and 40 females. However, only 32 female participants completed the training course. When we seek the reason, we have found that Muslim girls were restricted by their home and also the tradition & norms were barriers for female trainees to attend the trainings.

1.8. Give examples of how youth have had a real influence and real participation in the program more than just being target group

Youth were very active during the course period. We found their real participation beyond the project. Those youth initiated their interest in the Disaster Risk Reduction group, which was formed by SWOAD in the villages. They are also members of the SWOAD formed development committee centering the development of the village

1.9 Describe how gender barrier influences the equal participation of girls and boys in the project

There are gender barriers found in the community. However, we could not find any significant gender barrier influences in our project. Our targeted girls and boys were participated equally in our project. Sewing course totally targeted the girl. Therefore, there are no issues on gender barrier. Both girls and boys participation were in household appliance and computer courses. In those two courses, we did not find any gender barrier influences. The girls participated equal to boys and boys participated equal to girls.

1.10 Describe how youth with disabilities have had opportunities of girls and boys in the project

We have encouraged the disables to join in the VT courses, but the effort was a failure and we could not include any disables in the courses. Now we have planed to take keen interest in including disables in our VT courses

1.11 Describe the role of the Norwegian Organization give concrete examples

The role of ODW is to provide Capacity Building training to the implementing staff. They supported for periodical monitoring and supervising the program and the financial system. We would say that ODW have given the capacity building training to the ODW supported staff and also checking the finance procedure and guided the financial Officer.

1.12 Give an overview of all evaluation, assessments, or special follow – ups during the year 2008

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1.13 Promotion of peace

Since the project implement with both Tamil and Muslim youth, we provide opportunities and space for dialog and exchange among them. This approach is further leads to peace building among them.

1.14 Inclusions of war victims

We have included war affected youth in our training programs. Most of the trainees in the courses are war affected youths.

1.15 Explain deviation from the planed budget

The original budget has amended three times for various reasons such as prize hike, over expenditures of some budget lines and additional funds request.

Expenditure statement – Dec 2008

Code	Activities	Budget 2008	Amended Budget III 2008	Total Expenditure
Capital Items				
A1	Training on Sewing			
	Purchasing Sewing Machini	87,500.00	81,000.00	81,000.00
	Zig Zag Macheine	27,500.00	27,500.00	26,000.00
	Cupboard	24,160.00	24,160.00	24,276.00
	Chairs	14,385.00	14,385.00	14,280.00
	Tools	5,000.00	5,000.00	5,000.00
	Table (8*4)	51,000.00	51,000.00	50,438.00
	White Board With Stand	9,750.00	9,750.00	7,002.25
	Transport charges		6,500.00	6,500.00
	Providing Trainees Tools		360,000.00	360,000.00
	Sub Total	219,295.00	579,295.00	574,496.25
A2	Training on Computer			
	Purchasing Computer	360,000.00	370,000.00	369,800.00
	Printer with Scanner	45,000.00	38,000.00	38,000.00
	Cupboard	12,080.00	13,080.00	13,000.00
	Chairs	14,385.00	14,385.00	14,280.00
	Table (8*4)	34,000.00	37,000.00	36,770.00
	White Board With Stand	9,750.00	9,750.00	7,002.25
	Computer Table & Chairs	88,000.00	75,000.00	58,200.00
	Transport charges		6,000.00	6,000.00
	Sub Total	563,215.00	563,215.00	543,052.25
A3	Training on Electical Wiring			
	Tools & Equipments	200,000.00	197,000.00	196,100.00
	Cupboard	24,160.00	24,160.00	24,276.00

	Chairs	14,385.00	14,385.00	14,280.00
	Tools Box	10,000.00	10,000.00	
	Table (8*4)	42,500.00	42,500.00	43,604.00
	White Board With Stand	9,750.00	9,750.00	7,002.25
	Transport charges		3,000.00	3,000.00
	Providing Trainees Tools		255,000.00	
	Sub Total	300,795.00	555,795.00	288,262.25
A4	Household Appliances			
	Tools & Equipments	275,000.00	275,000.00	245,220.00
	Cupboard	24,160.00	24,160.00	24,276.00
	Chairs	14,385.00	14,385.00	14,280.00
	Table (8*4)	42,500.00	42,500.00	43,604.00
	White Board With Stand	9,750.00	9,750.00	7,002.25
	Providing Trainees Tools		255,000.00	
	Sub Total	365,795.00	620,795.00	334,382.25
B1	Sewing			
B1.1	Instructor Salary	60,000.00	60,000.00	60,000.00
B1.2	Consumable	78,900.00	78,900.00	58,542.00
B1.3	Rent	30,000.00	30,000.00	18,000.00
B1.4	Electricity	9,000.00	9,000.00	9,000.00
B1.5	Stationary	6,000.00	6,000.00	2,360.00
B1.6	Tea & Refreshment for trainees	72,000.00	72,000.00	68,996.00
B1.7	First Aid Materials	2,000.00	2,000.00	
B1.8	Certificate	1,000.00	1,000.00	1,000.00
B1.9	Trade test fees (VTA)	12,000.00	12,000.00	12,000.00
	Sub Total	270,900.00	270,900.00	229,898.00
B2	Computer Hardware			
B2.1	Instructor Salary	72,000.00	72,000.00	72,000.00
B2.2	Consumable		18,000.00	

		18,000.00		930.00
B2.3	Rent	30,000.00	30,000.00	30,000.00
B2.4	Electricity	12,000.00	12,000.00	12,000.00
B2.5	Stationary	6,000.00	6,000.00	2,360.00
B2.6	Tea & Refreshment for trainees	72,000.00	72,000.00	50,943.00
B2.7	First Aid Materials	2,000.00	2,000.00	
B2.8	Certificate	1,000.00	1,000.00	1,000.00
B2.9	Trade test fees (VTA)	12,000.00	12,000.00	12,000.00
	Sub Total	225,000.00	225,000.00	181,233.00
B3	Electrical Wiring			
B3.1	Instructor Salary	90,000.00	90,000.00	90,000.00
B3.2	Consumable	175,000.00	175,000.00	49,805.00
B3.3	Rent	30,000.00	30,000.00	15,000.00
B3.4	Electricity	12,000.00	12,000.00	12,000.00
B3.5	Stationary	6,000.00	6,000.00	2,360.00
B3.6	Tea & Refreshment for trainees	72,000.00	72,000.00	56,322.00
B3.7	First Aid Materials	2,000.00	2,000.00	
B3.8	Certificate	1,000.00	1,000.00	
B3.9	Trade test fees (VTA)	12,000.00	12,000.00	
	OJT Allowances		127,500.00	42,500.00
	Sub Total	400,000.00	527,500.00	267,987.00
B4	Household Appliances			
B4.1	Instructor Salary	90,000.00	90,000.00	90,000.00
B4.2	Consumable	275,000.00	275,000.00	272,700.00
B4.3	Rent	30,000.00	30,000.00	18,000.00
B4.4	Electricity	12,000.00	12,000.00	12,000.00
B4.5	Stationary	6,000.00	6,000.00	2,185.00
B4.6	Tea & Refreshment for trainees	72,000.00	72,000.00	49,599.00

B4.7	First Aid Materials	2,000.00	2,000.00	
B4.8	Certificate	1,000.00	1,000.00	
B4.9	Trade test fees (VTA)	12,000.00	12,000.00	
	OJT Allowances		127,500.00	40,000.00
	Sub Total	500,000.00	627,500.00	484,484.00
B6	Training Programme Support activities			
B6.1	Carreer guidance - 01 Day	30,000.00	30,000.00	29,580.00
B6.2	Safety & First aid - 02 Day	50,000.00	50,000.00	26,235.00
B6.3	Life Skill - 01 Day	30,000.00	30,000.00	29,375.00
B6.4	Start Your Business Training - 01 Day	30,000.00	30,000.00	28,745.00
B6.5	Career Skill - 01 Day	30,000.00	30,000.00	29,960.00
B7	cartificate awading ceremony	10,000.00	10,000.00	
	Sub Total	180,000.00	180,000.00	143,895.00
	Recurrent Costs			
C1	Staff Salary	180,000.00	180,000.00	135,000.00
C2	Finance Assistant Allowance	144,000.00	144,000.00	108,000.00
C3	Stationary	19,500.00	19,500.00	17,819.71
C4	Communication	48,000.00	48,000.00	28,000.00
C5	Motor Cycle Fuel	72,000.00	72,000.00	41,405.00
C6	Reporting	30,000.00	30,000.00	30,000.00
C8	EPF+ ETF (15%)	48,600.00	48,600.00	36,450.00
C9	Staff Participation in Meeting / Training	30,000.00	30,000.00	14,175.00
	Sub Total	572,100.00	572,100.00	410,849.71
	Grand Total	3,597,100.00	4,722,100.00	3,458,539.71

Total Budget	-	4,722,100.00
Received Amount	-	3,501,863.00
Total Expenditure (Up to December 2008)	-	3,458,539.71
Total Balance	-	43,323.29