

## 2.7.1 Social Welfare Organization Ampara District- SWOAD

2.7.2 Project name: Vocational Training

2.7.3 Project duration: 2008-2011

### 2.7.4 Project objective

Providing training to the youths to obtain a self-employment and increase the income of the families and to live a self respected life

### 2.7.5 Geographical location in the project country:

Ampara district

### 2.7.6 Which results did the project produces during 2009?

Activities	Target	Achievement - 2009	Achievement 2009					
			Tamil	Muslim	Sinhala	Male	Female	Disabled
House Wiring(2008 batch)	20	17	17	-	-	17	-	-
House hold appliance( 2008 batch)	20	16	12	04	-	12	04	-
Carpentry - furniture	20	16	16	0	-	16	-	02
Electrician	20	40	34	06	-	40	-	-
Refrigerator & Air Conditioner Mechanic	20	38	14	09	1	38	-	-
Beauty Culture	20	19	19	-	-	-	19	01
Parents awareness	80	72	66	06	-	07	65	-

T- Tamil M - Muslims S - Singhalese Ma. Male F - Females D- Disabled

#### 2.7.6.1 Which activities were implemented?

	Activities
1	<p><i>2008 Continuation:</i></p> <p><b>House Wiring:</b> This course duration is 6 months with 3 months OJT. The final exam has been conducted to the trainees with the consultation &amp; support of Vocational Training Authority (VTA). To start their job, tools was issued in April 2009.</p> <p><b>House hold appliance:</b> This course had 6 months with 3 months OJT. The final exam has been conducted to the trainees with the consultation &amp; support of VTA. To start their job, tools of the trade was issued in April 2009.</p>

2	<p><b>Carpenter &amp; Furniture Course:</b> This course was conducted in Thampattai training centre. It was a full time course and followed the National Vocational Qualifications (NVQ) level 4 curriculums. The course had one year duration with additional 3 months OJT.</p> <p>The training was launched on 1<sup>st</sup> of April 2009 with 20 male trainees. 4 trainees left from the course due to their personal problem and the rest of 16 trainees continue the course. It will be completed in March 2010.</p>
3	<p><b>Electrician Course:</b> The Electrician course conducted in Kalmunai according to NVQ level 3. 20 male trainees were selected for a 6 month period with additional 3 months of OJT. The course started in April and completed in September. The OJT completed in December. 15 trainees out of 20 met for exams. 5 trainees were unable to come due to personal reasons. The examination was held with the support of Tertiary and Vocational Education Commission (TVEC) according to NVQ. We had discussion with VT employers regarding to the job and they agreed to offer the job to the new trainees.</p> <p>One trainee could not attend to the final examination due to his G.C.E (O/L) examination and another one trainee due to the flu and 3 trainees were not prepared themselves to the examination. These five trainees are going to sit for the examination, which could be held for September 2010. All 20 trainees are engaged with OJT.</p>
4	<p><b>Refrigeration and Air Conditioner repair:</b> The course conducted in Akkaraipattu according to NVQ level 3. 20 male trainees were selected for the course, which has 6 month project period with 3 month OJT. 18 trainees are following the course out of 20 trainees. Due to personal reason, 2 trainees could not follow the course. The course started in April and completed in September. The OJT completed in December. Now they are in the progress of organizing NVQ examination.</p>
	<p><b>Beauty Culture Course:</b> The course is conducted in Kalmunai. 20 female trainees were selected for the course, which has 6 month project period. The course started in April and completed in September. 19 trainees were able to successfully complete the course and one trainee left the course due to her personal reasons. We have provided tools &amp; certificates to the 19 trainees who successfully completed the course. We observed that trainees started their own businesses to get income.</p>
	<p><b>Electrician (new):</b> The electrician course was started from balance fund of the 2009 project. We started the course in December at Kalmunai training centre. s 20 male trainees was selected. The course will complete in 2010.</p>
	<p><b>Refrigeration and Air Conditioner repair (new):</b> The Ref &amp; AC mechanic course was started from the balance fund of 2009 project. The course started in December at Akkaraipattu training centre. 20 male trainees was selected. The course is in progress, which will complete in 2010.</p>
	<p><b>Parents' awareness:</b> The parents awareness program was arranged and conducted for all the VT courses mentioned above. The Topics discussed at the Parents awareness Meeting included; the project courses and the benefit to the trainees thru learning the VT courses, the benefit after the training, how and where the funds come from and a request to the parents to send their children regularly to the training. AS a follow up the parents wew asked whether there is any change in their children attitude after attending the courses and the parents said that these courses are very useful and suitable to their children and also said that they could see a vast improvement in their children attitude. They are eager to go for the training and they</p>



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### **2.7.7 Which activities were not implemented? Explain why.**

The ODW-PSO requested to plan and start female friendly courses instead of inserting female trainees in to the male friendly courses, that are indicating high female drop out during the course. Originally it was planned to conduct the courses for 50 male and 30 female participants. They should have included 5 female participants in the Carpenter course and 5 female participants in the AC & Ref course. After the request they started Beauty Culture course for 20 female trainees.. Now we are conducting the 4 courses for 80 trainees consist of 60 male and 20 female trainees

### **2.7.8 What is the Norwegian organisation assessment of the progress in 2009?**

SWOAD is a well established organisation in Ampara district and works with more than 10 donors. SWOAD has well equipped facilities for VT and is an accepted organisation by the Ministry of Vocational Training under Tertiary Vocational Qualifications (TVQ)system. TVQ system is an intensive training system. The trainees can get the government certificate only if they get quality training. The quality if training provided is good. Since a new person was appointed as a project coordinator, PSO needed to remind them twice each and every reporting, such fund request application, reports etc. But an improvement is now noted.

#### **2.7.8.1 Explain deviation in the financial report**

No significant deviation. PSO has approved the changes suggested.